

HLC Addendum Request

15. This addendum is intended to address questions about branch involvement in strategic planning initiatives.

Institutional Response:

Board of Regents endorsement of the 2040 Mission Statement

Integration of Branch Campuses in UNM 2040 Planning

Relation of the Branch Campuses to UNM Board of Regents, per NM statute

A. Board of Regents decision to approve the 2040 Mission Statement.

Meeting minutes for BoR meeting February 14, 2023 do not correctly reflect the vote to endorse [Thank you for calling our attention to the lacuna in the minutes, which we present to the BoR for correction].

Recorded BoR Discussion of the Mission may be found in video of the February 14, 2023 meeting posted here: <https://regents.unm.edu/meetings/index.html>

Direct link here: <https://www.youtube.com/watch?v=5PjYqGf5hWQ>

Discussion begins at 1:24:05.

Call for the question occurs at 1:43:40.

Roll call vote resulting in 6 to 1 approval occurs 1:43:40 to 1:44.

Regent engagement in UNM 2040 since 2021

- [2040 Vision Planning Timeline](#)
- [Regent Minutes 10.19.21](#)
- [Regent Minutes 12.7.21](#)
- [President Regent Meetings UNM 2040](#)
- [Regent Minutes 2.15.22](#)
- [Regent Update 4.28.22 UNM 2040](#)
- [Regent Minutes 5.10.22](#)
- [Regent Minutes 8.16.22](#)

B. Evidence of branch campus involvement in 2040 planning:

The taskforce membership:

[Branch campus representatives highlighted in yellow:](#)

<https://opportunity.unm.edu/leadership/task-forces.html>

UNM-Gallup notice of Stakeholder engagement opportunities:

<https://www.gallup.unm.edu/pdfs/2040-update.pdf>

President's Weekly Message (received by all holders of a UNM e-mail account—students, faculty, staff) to sign up via Eventbrite for focus group participation:

<https://president.unm.edu/documents/weekly-perspective/2022/presidents-weekly-perspective-2022-02-07.pdf>

[UNM 2040 Virtual Launch: Participation](#)

President's Weekly Message (received by all holders of a UNM e-mail account—students, faculty, staff) about engagement in “ideascale platform” for sourcing and evaluating the UNM 2040 strategic framework ideas.

<https://president.unm.edu/documents/weekly-perspective/2022/presidents-weekly-perspective-2022-02-07.pdf>

Representation of branch campus theme in Virtual Audience Engagement Sessions: “Ensure that available resources are consistent across Main, HSC, and Branch Campuses.” UNM 2040 Planning: Virtual Audience Engagement Sessions Summary, June 25, 2021 <https://opportunity.unm.edu/assets/docs/unm-2040-virtual-audience-engagement-summary.pdf>.

[Dean's Council Agenda](#) and [Provost's Presentation Notes for 9/24/20](#). Branch campus Chancellors and Deans of Instruction attend Dean's Council.

[UNM 2040 Memo to Executive Leadership on Registration distribution for May 2021 Launch Focus Groups](#)

[2040 Focus Group Process Summary Slides, the Involvement Group](#)

[Detailed Analysis of Focus Group Membership based on screenshots of breakout rooms provided by the Involvement Group](#)

C. Formal Branch College Relationship to the University of New Mexico: UNM-Valencia, UNM-Taos, UNM-Gallup, UNM-Los Alamos

“Pursuant to the Branch Community Colleges Act, § 21-14-1, et seq., NMSA 1978, and the Off-Campus Instruction Act, § 21-14A-1, et seq., the University has agreed to serve as the parent institution for branch community colleges and off-campus education centers in response to requests from several New Mexico communities. The objective of the branch colleges and education centers is to serve the citizens of New Mexico more fully and to provide the highest quality of education throughout the state for students in different locations pursuing post-secondary education.”

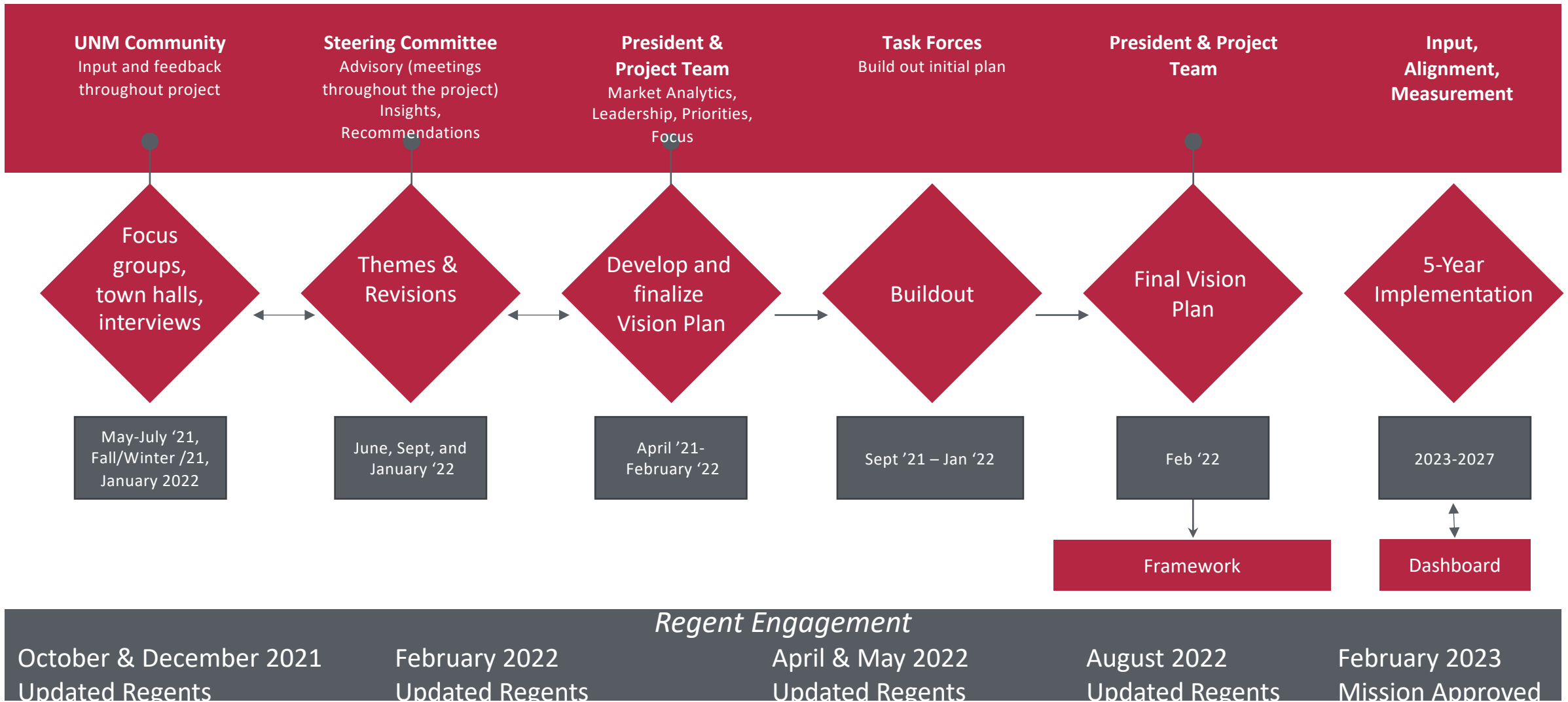
Regents' Policy Manual 2.14 ([pdf attached](#))

“As used in Chapter 21, Article 14 NMSA 1978, ‘board’ means either the local school board or the combined local school boards acting as a single board of the school district or the board of the branch community college elected pursuant to Section 21-14-2.1 NMSA 1978.B. The duties of the board are to:

- (1) enter into written agreements with the board of regents of the parent institution, subject thereafter to biennial review by all parties concerned and to the review and commentary of the higher education department;
- (2) act in an advisory capacity to the board of regents of the parent institution in all matters relating to the conduct of the branch community college;
- (3) approve an annual budget for the branch community college for recommendation to the board of regents of the parent institution;
- (4) certify to the board of county commissioners the tax levy; and
- (5) issue the proclamation for the election for tax levies for the branch community college if the tax levies are to be presented to the voters of the district at a special election, or approve the ballot question if the tax levies are to be presented to the voters of the district at either the general or regular local election.”

New Mexico Statute §21-14-2 ([pdf attached](#))

2040 Vision Planning Timeline



**Minutes of the Regular Meeting of
The Board of Regents of the University of New Mexico
October 19, 2021; 9:00 AM
Virtual meeting via Zoom; livestreamed for public viewing**

Members Present

Douglas M. Brown, Chair
Kim Sanchez Rael, Vice Chair
Sandra K. Begay, Secretary/Treasurer
Jack L. Fortner
Randy Ko
William H. Payne
Robert L. Schwartz

Administration Present

Garnett S. Stokes, President; Douglas Ziedonis, EVP of UNM Health Sciences and CEO of the UNM Health System; Loretta Martinez, University Counsel; James Holloway, Provost and EVP for Academic Affairs; Teresa Costantinidis, SVP for Finance and Administration; Kate Becker, CEO UNM Hospitals; Michael Richards, Vice Chancellor for Clinical Affairs; Assata Zerai, VP for Equity and Inclusion; Eddie Nunez, AD; Terry Babbitt, President's Chief of Staff; Liz Metzger, University Controller; and others

Advisors Present

Finnie Coleman, Faculty Senate President; Tim Backes, Retiree Association President; Ryan Mummert, UNM Foundation Board Chair; David Saavedra, GPSA President; Greg Romero, ASUNM President; Scott Sanchez, Staff Council President

Presenters

Sidney Mason-Coon, University Policy Officer; Kim Murphy, Lobo Development Corporation Consultant

CALL TO ORDER AND CONFIRMATION OF A QUORUM

Regent Chair Brown called the meeting to order at 9:00 AM and confirmed a quorum with all 7 members present virtually via Zoom.

LAND ACKNOWLEDGEMENT STATEMENT

Regent Brown read aloud UNM's Land Acknowledgement Statement:

Founded in 1889, The University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache – since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and also acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.

VOTE TO ADOPT THE AGENDA

The motion to adopt the agenda passed unanimously (1st Payne; 2nd Begay; roll call vote – all members voted yes).

APPROVAL OF MINUTES: AUGUST 19, 2021 SPECIAL MEETING AND SEPTEMBER 14, 2021 SPECIAL MEETING

The motion to approve the minutes of the August 19 and September 14 Board of Regents special meetings passed unanimously (1st Fortner; 2nd Begay; roll call vote – all members voted yes).

PUBLIC COMMENT (no comments)

COMMENTS FROM REGENTS (no comments)PRESIDENT'S ADMINISTRATIVE REPORT

President Stokes opened her report outlining the first major goal the Regents set for her for 2021-2022, "Drive aligned, fiscally strong strategic plan for UNM", with its 6 components: 1) develop the UNM 2040 vision including five and ten-year strategic goals ensuring institutional leadership in the new higher education landscape; 2) complete the UNM 10-year financial and business plan including contingencies for adverse economic circumstances; 3) integrate asset planning at UNM to generate comprehensive UNM capital, master, and facilities investment need plans; 4) efficiently enroll and integrate key stakeholders [HSC, Main and Branch campuses, Foundation, Regents, and affiliated entities] in strategic and fiscal planning; 5) develop and implement a near- and long-term strategic and fiscal plan for UNM's Intercollegiate Athletic Department; and 6) increase first-year, graduate and transfer student enrollment; admit 8800 new first-year students for Fall 2021. President Stokes said that she would touch on a lot of these components in her report.

President Stokes gave an update on the COVID crisis. Regarding the vaccine mandate, approximately 96% of faculty and 95% of staff are vaccinated with largely the balance having received approval for a valid exemption or have exemptions pending review. About 86% of students are fully vaccinated and 4% have gotten an approved exemption; the balance are either partially vaccinated, pending exemption approval, or have not responded. Overall, the numbers are positive at every level. Regarding caseloads, there was a small COVID surge in September, but basically the numbers have stabilized and are continuing to decline. President Stokes mentioned the recent NM Department of Health announcement of a new public health order that allows health care facilities to transition to crisis standards of care in order to manage demand. The President thanked UNM's health care workers who have all had to work under pressure due to the demands on the health care system during the COVID pandemic.

President Stokes gave an update on enrollment. Overall, enrollment is flat compared to last year which saw declines from the previous year. Branch campus enrollments have stabilized and the Albuquerque campus saw an overall increase of over 10%, with the bulk of the increase in first time in college students and graduate and professional students. President Stokes talked about the impact of the first year, freshman class, not the only segment where attention is put, but an important segment because it has the largest impact on the overall enrollment. New students tend to take full course loads and those that come to UNM for their first year tend to have good retention and graduation rates. The President also touched on enrollment projections. Based on the current enrollment stabilization and projected retention rates, there is an uptrend out to 2028. The President spoke about UNM's continued commitment to improving graduation rates - reducing time to completion of degrees - which is financially beneficial to students, and she clarified that this critical metric for assessing UNM's own success lends to the pressure to focus on bringing in new students to replace those who have graduated. President Stokes discussed transfer students and some of the challenges they may have including transferred credits not counting toward a desired degree. She discussed data from a study of business students that showed that transfer students had almost 11 hours of excess credits over the degree requirement, and both transfer students and first-time students at UNM ended up with about 5 credit-hours that were unusable. President Stokes clarified that, based on data analysis, all students, not just the business students, are taking a portion of their classes at other institutions while they are at UNM, adding that students are making choices, and the options they have are not always under UNM's control.

President Stokes reported on recent notable activities and successes. The Grand Challenges Sustainable Water Resources team secured a \$15 million, five-year project from the National Science Foundation to lead the effort to engage communities in the American Intermountain

West to collaboratively address the impacts of climate change. The Grand Challenge on Substance Use Disorders is also seeing success, as researchers at UNM's Center on Alcohol, Substance Use and Addictions (CASAA) received an NIH grant for over \$10 million for the creation of the Integrative Management of Chronic Pain and Opioid use disorder for Whole Recovery (UNM IMPOWR) Center. Additionally, researchers at UNM's HSC are participating in a national study on the care and treatment of opioid-exposed newborns experiencing neonatal withdrawal syndrome with the support of a 2-year, \$445K grant award from the NIH's Helping to End Addiction Long-Term (HEAL) Initiative.

In the area of faculty support, UNM implemented the WeR1 Faculty Success Program to support faculty as they rise to meet the challenges posed by the COVID-19 pandemic, and through the program provided 87 faculty with summer research support. More than two-thirds of the applicants were women and 83% of the submissions were from assistant and associate professors. The Office of the Vice President for Research (OVPR) has committed over \$1 million in funding for this program over the next 2 years. The President emphasized that not all universities are stepping up in the way that UNM is in trying to help faculty overcome the challenges that COVID brought.

President Stokes spoke about other successes including the UNM Comprehensive Cancer Center (UNMCCC) receiving again the highest designation and rating in the U.S. for cancer treatment and research programs, a designation from the National Cancer Institute. UNM's cancer center is one of only 51 leading cancer centers in the nation to get the CCC designation, and the only one in the state. In other areas, *Forbes Magazine* named UNM as one of the top three best employers in New Mexico. Additionally, *The Statewide Impact of the University of New Mexico* report that came out in August quantified the impact of the entire UNM enterprise, including the Health Sciences Center, branch campuses, and the contributions of its alumni on the greater New Mexico economy in 2021, to be \$5.2 billion, up from \$3.1 billion in 2018. The President recognized several individuals, including Professor Emeritus of Family and Community Medicine and Economics, Robert Otto Valdez, for his nomination to serve as the Assistant Secretary for Planning and Evaluation (ASPE); and Stephanie Bennett-Smith for her long-time service and support to UNM including her recent support of the Harwood Museum in Taos, establishing an education endowment for the museum.

President Stokes spoke about future planning efforts underway at the University, including the combined enterprise 10-year financial plan; the College of Nursing expansion plans to address nursing shortages; and UNM's 2040 Vision initiative. The 2040 Vision exercise is overseen by the President and her Project Team which started work in April 2021 with solicitation of community input through focus groups, town halls and interviews, and which will continue throughout the project. A steering committee that was formed in June advises and provides insights and recommendations on themes and revisions. The 2040 Vision efforts thus far have already produced a draft framework that includes UNM's Vision and Purpose, 2 Mission Statement options, and an outline of values and goals [see opportunity.unm.edu]. The next phase for the 2040 Vision project will implement task forces to identify key activities that need to occur during the next five years to execute the plan's goals. The final vision plan will be rolled out in February 2022.

President Stokes entertained Regents' comments and questions.

Regent Begay thanked President Stokes for her report and said she was excited about the 2040 Vision project. Regent Begay reflected upon the impact the University's mission and values had upon her since her years as a student at UNM and also now in her professional work, adding that she hoped the same for her family members currently attending the

University. Regent Begay also requested to get periodic updates in F&F Committee on the 10-year enterprise plan outlook.

Regent Begay and Regent Brown thanked Stephanie Bennett-Smith for her support of the Harwood Museum in Taos.

Regent Rael thanked President Stokes for a comprehensive and informative update and extended congratulations for the fall enrollment news. Regent Rael said she'd like to continue to hear the successes from the Grand Challenges, and regarding the faculty support that was awarded, Regent Rael inquired in what form the support was in and how would Administration expect it will impact those faculty members' careers and research trajectories? Regent Rael also inquired regarding the study on the business school students that found that a large percentage take classes elsewhere, could there be an opportunity for UNM's business school in the area of teaching and learning opportunities to possibly be part of a broader network of interscholastic institutions? President Stokes responded and clarified there is really no difference among UNM students, business school students or others, in the proportion of classes taken outside of UNM, but she agreed that whether this provides an opportunity is an interesting question. President Stokes added that as UNM learns more, more will emerge regarding the area of opportunities and ways UNM can keep students enrolled. Regent Brown said that pre-requisites for upper division courses may account for some classes taken elsewhere and he emphasized that there are tremendous opportunities for UNM to collaborate with CNM and San Juan College and others to integrate programs. President Stokes confirmed that Administration is looking at the percentage of upper division versus lower division courses that are taken elsewhere. Provost Holloway added that students across all majors are transferring courses, and most of those courses are general electives.

Regarding the faculty support that Regent Rael inquired about, President Stokes asked Provost Holloway to discuss some of the specifics and she said that Dr. Ziedonis could speak in the future about the significant things the HSC has been doing for its faculty. The Provost explained that the summer support program was targeted primarily for junior faculty in early career offering \$5K grants to be utilized to support a variety of activities critical for meeting research deadlines. He explained that other faculty support programs have taken place to help faculty to come out of the COVID crisis. There was further discussion about the impact COVID had on parents of young children, notably affecting women, many of whom were not able to continue, for example their research, due to the disruptions that the pandemic brought on.

Regent Schwartz thanked President Stokes for her report and inquired more details about the faculty support, adding that it is wonderful to hear the emphasis that Administration is placing on helping faculty do the research that they need to do, because it's incredibly important. Provost Holloway responded that there were 110 applications for the summer \$5K grant support and 87 were granted. There was discussion about continuation of the program and the how the academic output would be measured to evaluate whether the program was successful.

Regents applauded President Stokes on the work mandating the faculty, staff and student vaccines. There was discussion about the numbers of faculty, staff and students who have complied with the vaccine mandate and the number of students who have not responded. President Stokes explained that there are about 400 students who are not in compliance and said they have all been notified. There was discussion about an appeals process that may be delaying compliance and about the requirement of full compliance, being fully vaccinated or with an exemption, before being allowed to enroll for spring semester.

ANNUAL UNM FOUNDATION UPDATE (information item)

Jeff Todd, President and CEO, and Ryan Mummert, Chair of the Foundation's Board, presented the Foundation's annual update. This past fiscal year 2020-2021, the Foundation raised over \$85 million in new commitments, surpassing the goal of \$80 million. Main Campus and Health Sciences achieved 129 and 122% of their respective goals, with the central development units achieving 130% of their goal. The Consolidated Investment Fund's (CIF) performance gained over 31%, with an end of year value of the CIF portfolio at \$579 million. The CIF distributed \$18.3 million to support students, faculty, research, programming, and patients, with over \$9 million of the distributions supporting UNM students. Over 100 Presidential Scholarships were awarded to NM high school graduates. Currently, there are 400 Presidential Scholars from over 90 institutions, including home schools of every size, from every corner of the state. There was a brief overview of the Foundation's strategic plan priorities, its new board members and board officers, board priorities and the overall Foundation priorities for the current year, among them, a fundraising goal of \$88 million and continued focus on planning the next comprehensive campaign, advancing university-wide initiatives such as the Grand Challenges and building ROTC presence and enhancing the grateful patient giving program.

The Regents expressed thanks and congratulated the Foundation on the investment returns and the successful fundraising efforts as well as the new board members.

APPROVAL OF CONSENT DOCKET

Regent Brown addressed the consent docket; there being no requests to remove any items for discussion, he asked for a motion to approve the following items listed on the docket:

- A. [SSTAR]* Approval of Posthumous Degrees:
 - 1. Brandon Ray – B.S. Biology
 - 2. Michael Sanchez – B.S. Computer Science with Minor in Psychology
- B. [SSTAR] Approval of Form D's (New Graduate Programs)
 - 1. Graduate Certificate in Elementary Education with K-8 Licensure
 - 2. Graduate Certificate in Indigenous Planning
- C. [SSTAR] & [HSSC]* Approval of Endowed Professorships (Naming Items) and Approval of Appointments to Endowed Professorships and Chairs:
 - 1. Creation of the, 'Robert M. Faxon Jr. Endowed Professor in Neuro-Oncology'
 - 2. Appointment of Dr. Sara G.M. Piccirillo, PhD as the, 'Robert M. Faxon Jr. Endowed Professor in Neuro-Oncology'
 - 3. Appointment of Dr. Anne Greene, MD as the holder of the, 'Dr. Irene Uhrig Boone Endowed Chair in Pediatrics'
 - 4. Appointment of Dr. Zoneddy Ruiz Dayao, MD as the, 'Maralyn S. Budke Endowed Professor in Cancer Care Delivery'
 - 5. Creation of the, 'Dana C. Wood Professor in Cancer Immunotherapy'
 - 6. Appointment of Dr. Eric C. Barte, PhD as the, 'Dana C. Wood Professor in Cancer Immunotherapy'
 - 7. Creation of the, 'Victor and Ruby Hanson Surface Professorship in Cancer Population Sciences and Cancer Health Disparities'
 - 8. Appointment of Dr. Shiraz Mishra, MBBS, PhD as holder of the, 'Victor and Ruby Hanson Surface Professorship in Cancer Population Sciences and Cancer Health Disparities'
 - 9. Creation of the, 'Victor and Ruby Hanson Surface Professorship in Cancer Health Disparities and Community Engagement'
 - 10. Appointment of Dr. Andrew Sussman, PhD as holder of the, 'Victor and Ruby Hanson Surface Professorship in Cancer Health Disparities and Community Engagement'
- D. [HSSC] Approval of Other Naming Items:
 - 1. Establish the, 'Gorvetzian Professorship Quasi-Endowment'

2. Establish the, 'Peter A. Winograd Research Professorship Quasi-Endowment'
- E. [HSCC] Approval of UNM Hospital Items:
1. Cerner Corporation – 7 Year Initial Term Agreement e-Consent Software System (\$2,275,648)
 2. Cerner Corporation – 5 Year Agreement Cloud-Based Dictation and Transcription Platform Software (\$5,000,000)
 3. Capital Project – UNMH Crisis Triage Center Design (\$2,900,000)
 4. Capital Project – Psychiatric Emergency Services Design (\$1,750,000)
 5. Capital Project – UH Main 2nd Floor Sterile Processing Department – Decontamination Renovation (\$1,290,000)
 6. Capital Project – 1600 University Eye Clinic Renovation and Addition (\$5,750,000)
 7. Capital Project – Operational Project – UNMH Main Section 16 Roof and Skylight Replacement (\$1,225,000)
- F. [HSCC] Approval of UNM Medical Group Election of Directors
1. Michael Richards, MD, MPA, Interim Dean, UNM School of Medicine
 2. Aimee Smidt, MD, Department of Dermatology, UNM School of Medicine
- G. [HSCC] Approval of the Appointment of Dr. Christopher Guest, MD to the SRMC Board of Directors
- H. [F&F]* Approval of Contracts:
1. NMPBS – SpectraRep Agreement
 2. NEC Enterprise Voice System Maintenance Renewal
 3. Microsoft A5 Licensing for UNM Main and Branches
- I. [F&F] Approval of Project Construction:
1. Fire Safety Improvements: Fitz Hall & BRF
 2. Los Alamos Library Renovation Re-Approval
 3. Cancer Research Facility Roof Replacement
 4. Central & Girard Site Improvements
 5. Clinical Translational Science Center Roof Replacement
- J. [F&F] Approval of Lobo Development Corporation Board of Directors and Reappointment of Four Non-Positional Directors:
1. Louis Abruzzo
 2. Maria Griego-Raby
 3. Steven Ciepiela
 4. Rick Siegel
- K. [F&F] Approval of Appointment and Reappointment of Board Nominated Members to Harwood Foundation Governing Board:
1. Scott McAdams
 2. Karl Halpert (reappointment)

[END CONSENT DOCKET]

* [SSTAR] Student Success, Teaching and Research Committee; [F&F] Finance & Facilities Committee; [HSCC] Health Sciences Center Committee

The motion to approve the items on the consent docket passed unanimously (1st Ko; 2nd Schwartz; roll call vote – all members voted yes).

• *5-Minute Break in the virtual meeting at 10:36 AM*

APPROVAL OF AD HOC GOVERNANCE COMMITTEE ACTION ITEMS – REVISIONS TO REGENTS' POLICY MANUAL [RPM]

Regent Schwartz introduced the items - proposed revisions to 4 sections of the Regents' Policy Manual (RPM).

A. Proposed Revisions to Section 7.4 "Purchasing"

SVP Costantinidis presented the item. The proposed revisions to RPM – Section 7.4 would delegate authority to the University President to approve the execution of contracts of the

purchase of goods and services costing \$5 million or more per year per contract, eliminating the current requirement that Regents approve purchases in excess of \$1 million. Additionally, the revisions institute a twice-per-year report to the Regents listing purchases in excess of \$5 million. SVP Costantinidis explained that RPM 7.4 exists to ensure that UNM operates in the most economical and efficient manner while also staying in compliance with the state procurement code. Unfortunately, however, the policy's current procurement limit of \$1 million with the requirement that the University obtain Regents' approval before making purchases beyond that amount has caused delays resulting in increased costs. The delays cause UNM to miss out on things like discounts for timely procurement or the ability to obtain lower prices by signing multi-year agreements that would go over the limits outlined in the current policy. SVP Costantinidis clarified that in response to the proposed change, the Regents' Ad Hoc Governance Committee requested additional information about safeguards that are in place to assure there is sufficient oversight of purchases, and she brought attention to the summary of UNM's procurement process that was provided to the Regents, outlining how UNM strictly adheres to the State Procurement Code, statute 13-1-125.

There was discussion about the elimination of Regents' approval on purchases. Regent Fortner said he was uncomfortable with the proposal since the Regents have fiscal oversight of the University. SVP Costantinidis confirmed Regents' approval would no longer be required on any amount, but anything over \$5 million would be reported to the Board. Regent Schwartz clarified that the University President would have to approve anything \$5 million or above, but the Regents would no longer be involved in the approval process. SVP Costantinidis clarified that this is for goods and services only, and Regents would still have to approve capital construction which tend to be larger items. Regent Payne noted that historically the larger contracts for goods and services were with the Health Sciences Center, and he said he understood the need for efficiencies. Regent Payne inquired at what point there would be issues with multi-year contracts and the budgeting process. Bruce Cherrin, Chief Procurement Officer, responded that appropriation language is added to the contracts to mitigate risk if in the future UNM were not to get an appropriation. There was further discussion.

Regent Fortner requested to add in that the University President would notify the Board President of any purchase of goods and services in excess of \$5 million per year, prior to approval. The Regents also agreed to modify the proposal to include that any purchases in excess of \$5 million would be reported to the Board at the next regular meeting.

Regent Fortner motioned; Regent Begay seconded. There was discussion and acceptance of the friendly amendment that specified that the policy include the wording that any reporting to the Regents be at the Board's next regular meeting.

The motion to approve revisions to RPM – Section 7.4 as discussed passed with a vote of 6-0-1 (1st Fortner; 2nd Begay; roll call vote – Regents Brown, Begay, Ko, Fortner, Schwartz, and Payne voted yes; Regent Rael abstained). [See Attachment A for proposal memo, proposed red-line version and the final, approved draft of the policy.]

B. Proposed Revisions to the Section on, "Maintenance of the Regents' Policy Manual"

SVP Costantinidis presented the item. The proposed revisions to the section in the RPM, "Maintenance of the Regents' Policy Manual", delegate narrow authority to the University Policy Officer to make minor changes to Regents' policies to correct departmental or other unit names, position titles, grammatical errors, typographical errors, stylistic inconsistencies, URL links, or references. The revisions also add language to clarify policy

regarding Development of Policy, Publicity and Public Input, Approval and Publication of Policy, and Policy Archives.

Regent Schwartz requested removing the entire first section paragraph, as it was redundant.

Regent Brown requested that any minor revisions also include things to produce gender neutrality. SVP Costantinidis affirmed those types of revisions would be included in the grammatical and stylistic changes.

Regent Ko inquired how the Regents would be informed of any modifications to the Policy Manual. General Counsel Martinez recommended a report be provided to Regents listing changes and that the Regents could decide at a future time if they wish to continue receiving the report. Ms. Mason-Coon affirmed that a record of all changes to Regents' Policies is kept in the Policy Office. Regent Begay agreed that since Regents oversee any changes to the RPM, a periodic update of the minor changes would be helpful and it would address Regents' concerns. Regent Ko was in agreement, confirming that Regents could decide at another time whether the report is useful, or not.

The motion to approve revisions to RPM – Section on, “Maintenance of the Regents’ Policy Manual”, as discussed passed unanimously (1st Schwartz; 2nd Rael; roll call vote – all members voted yes). [See Attachment B for proposed red-line version and the final, approved draft of the policy.]

- C. Proposed Revisions to Sections 1.2 “Structure of the Board of Regents”, and 1.8 “Code of Conduct and Conflicts of Interest Policy”
- Addressing Board of Regents Officer Titles
 - Establishment of a Regents’ Standing Committee on Governance
 - Student Regent Leadership Stipend
 - Timing on Agenda Item Requests

General Counsel Martinez presented the item and guided the Regents through the proposed revisions.

Regarding the officer title changes, General Counsel Martinez explained that changing the title from President to Chair would eliminate a lot of confusion about which President, Regent President or University President, is being referred to, and she clarified that this title modification would be made throughout the RPM. Regarding the proposed modifications, Regent Schwartz recommended the following wording, a slight modification to the proposal:

“The Board of Regents is required by statute to meet in Albuquerque on the second Monday in March of each year to elect a president, who shall be Chair of the Board of Regents, and a secretary-treasurer. At this time, the Board also shall elect a vice chair”.

Regent Begay agreed that the title, Chair, was appropriate as it was consistent with titles utilized in other committees and the related research and tech park boards. Regent Schwartz clarified that the Board Chair would statutorily be the President of the Board.

Regarding the establishment of a Regents’ Standing Committee on Governance, Regent Schwartz clarified that one of the tasks of the committee would be to address coordinating the formal charges for all of the standing committees. General Counsel Martinez added that the committees’ charges, outlining each standing committee’s duties and responsibilities, would be incorporated into the Regents’ Policy Manual. She also

explained that the original intent of establishing the Ad Hoc Governance Committee was that it could potentially become a standing committee, adding that 70% of HE boards have an active Governance Committee that addresses such topics as the board's education, retreats and orientations, and other governance issues, and that having such a committee would be a positive signal to the public and to accrediting bodies.

Another couple of minor modifications to RPM 1.2 involved outlining a deadline of 'normally 10 days before the meeting' for requests of any agenda items not coming through committee, and also the deletion of the Regents' Operations Committee, which General Counsel explained had been defunct for some time.

Regarding the proposal for establishing a leadership stipend for the student regent, General Counsel Martinez explained that this was discussed extensively in the Ad Hoc Governance Committee and that her office did extensive research about the ability to do this, assuring the Regents there were no statutory constraints that would preclude establishing such a stipend for the Student Regent. There was discussion. Regent Fortner asked what NMSU does for its student regent. General Counsel Martinez responded that NMSU does compensate its student regent but the actual amount was unknown, adding that the recommended amount of the stipend of \$2K per month was arrived at after looking at compensation levels for the UNM student government leaders. There was further discussion.

Regent Payne inquired what the source of the funds would be, and he clarified that the Student Regent is a Regent, not a student leader. General Counsel Martinez recommended the funds come out of the Board of Regents Office Budget. Regent Brown concurred and added that the Board of Regent Office expenses have been under budget since the COVID pandemic requires all meetings be virtual. Regent Begay clarified that with regard to the Board of Regents' Office Budget, Regents are not paid but they can receive travel reimbursements. Terry Babbitt affirmed that there were substantial carry-forward balances that could be used to fund the stipend for the near future.

Regarding the proposed revisions to RPM 1.8, General Counsel Martinez explained that the proposed revisions made it clear that the student regent leadership stipend was outside the policy's definition of a financial interest, adding that the policy also stipulates that Regents are required by the Financial Disclosures Act to file a report every year with the New Mexico Secretary of State concerning financial interests, if any.

The motion to approve the proposed revisions to RPMs 1.2 and 1.8, including the leadership stipend for Student Regent of \$2,000/month to take effect on November 1, passed with a vote of 6-0-0 (1st Fortner; 2nd Begay; roll call vote – Regents Begay, Brown, Fortner, Payne, Rael and Schwartz voted yes; Student Regent Ko recused himself from the vote).

[See Attachment C for General Counsel's memo of proposals, the proposed red line versions, and the final, approved drafts of the policies.]

Regent Schwartz reported two more items from the Ad Hoc Governance Committee. The first, regarding the Committee's discussion on whether or not the Board should return to monthly meetings, Regent Schwartz reported that the Sense of the Committee was that the current meeting schedule, a reduced frequency from monthly meetings to 6 meetings per year, is preferred from a governance perspective, but added that the schedule may need to be tweaked to ensure the meetings occur during optimal months. Secondly, the Committee discussed Public Comment on Board of Regents agendas and whether additional limitations should be imposed. Regent Schwartz reported that the Committee agreed that, overall, any

potential problems or risks with public comments were not significant enough now to recommend any change in current policy and Committee members concurred that the current practice for public comment is working well.

AUDIT AND COMPLIANCE COMMITTEE – SUMMARY NOTES FROM THE OCTOBER 14 MEETING (information item)

Regent Brown reported that in committee there were presentations and approvals of two internal audit reports as well as presentation and approval of the Internal Audit fiscal years' 2022 and 2023 Audit Plan. The Exit Conference for the fiscal year 2021 financial statements external audit, which would have normally happened at the last meeting, was postponed until later in the month due to process delays due to the COVID pandemic.

APPROVAL OF MOA WITH THE ALBUQUERQUE INSTITUTE OF MATHEMATICS AND SCIENCE (AIMS)

Regent Kim Rael, Chair of the Student Success, Teaching and Research Committee (SSTAR), asked Provost Holloway to introduce the item. The University hosts on its Albuquerque campus the Albuquerque Institute of Mathematics and Science (AIMS), a charter school focused on math and science for students in grades 6 through 12. The MOA is the renewal of the agreement with the school. The SSTAR Committee voted to approve this item and it also voted to not require future renewals be approved by the Regents' as this can be considered a routine matter. Of particular note in the agreement is a non-compete clause, or an exclusivity clause, about which University Counsel worked with AIMS over the last few weeks to clarify the clause so that it states that UNM will not enter into a similar agreement with another charter school focused on math and science. This would allow UNM to enter into an agreement with a charter school focused on the arts, for example. Provost Holloway affirmed that reasonableness of the exclusivity clause and also its importance for AIMS as well.

Regent Rael thanked Provost Holloway and confirmed that she enthusiastically supported the renewal of the MOA.

The motion to approve the MOA with AIMS passed unanimously (1st Fortner; 2nd Ko; roll call vote – all members voted yes).

PRESENTATION ON THE SURVEY RESULTS OF THE RACIAL AND INTERSECTIONAL MICRO AGGRESSIONS (RIMA) SURVEY – 2021 REPORT TO THE REGENTS (information item)

Regent Rael asked Dr. Assata Zerai, VP for Equity and Inclusion, to present the item, results from UNM's racial and intersectional micro aggressions (RIMA) survey. Dr. Zerai spoke to several slides that were provided in the eBook. The purpose of the survey is to enhance the inclusive climate at UNM. Dr. Zerai explained that the Division for Equity and Inclusion has been leading workshops to practice interrupting micro aggressions, and this has not been done in a vacuum. Data has been collected, some from first time student on campus, to get a sense of their experiences. The definition of micro aggressions are insults often experienced daily by people of color, persons with disabilities, and queer and trans persons, and although they can be subtle and may be dismissed by perpetrators, they can affect targets emotionally and physically, and unfortunately result in creating inequities in higher education. Dr. Zerai provided micro aggression examples and summary results of the information collected, one being that students with disabilities reported the highest incidents of micro aggressions with over half reporting they felt excluded on campus because of their disability and a sizable proportion felt invisible on campus because of their disability. Other results of the survey indicated that a majority of LGBTQ students felt support by the University environment, but a sizable proportion still experienced negative or insulting comments on the basis of their sexual orientation, gender identity and expression, and experienced feelings of isolation. Dr. Zerai

spoke about other survey results and explained what UNM is doing to raise awareness among students, faculty and staff by practice interrupting micro aggressions through workshops and the training of upstanders, people who acknowledge the experiences of individuals and are willing to serve as an ally and an advocate for those who experience micro aggressions.

The Regents thanked Dr. Zerai for her report and all of the effort put into it, for raising awareness in this area, and for the examples and suggestions on how to intercede.

Regent Fortner made one request, that religious diversity also be included at some point with some survey regarding religious discrimination, specifically including Muslims, Jews, and Christians, to see if they also felt some type of discrimination. Dr. Zerai responded that focus group discussions are already being planned to address this to learn about experiences and to come up with ways to have a positive impact.

Regent Rael asked if this work can be overlaid with the student experience work of Dr. Pamela Cheek, adding that she would be very interested to hear more at a future SSTAR Committee meeting about improving the student experience, based on Dr. Zerai's and Dr. Cheek's data, and how the University is envisioned out of that collaborative effort. Dr. Zerai affirmed that she and Dr. Cheek were in the process of collaborating their work in the area of improving the student experience.

APPROVAL OF SOUTH CAMPUS TIDD MASTER DEVELOPMENT AGREEMENT

Regent Begay, Chair of F&F Committee, noted that there was one public comment that was submitted in writing regarding the agenda item and it included questions that Regent Begay said were not difficult and could be answered by the administration. Regent Begay asked Teresa Costantinidis to present the item. SVP Costantinidis noted that the South Campus Tax Incremental Development District master development agreement was approved by the Lobo Development Corporation Board of Directors at its September 9th meeting, and she asked Kim Murphy to explain some of the details. Mr. Murphy explained that this is the first step in the creation of a partnership with the City of Albuquerque that focuses economic development on UNM's South Campus and also on the Science and Technology Park that is located there. The agreement is a 3-party agreement between the City, local development acting on behalf of the University, and the District. The District was created and formed by the City on October 4th when the City Council adopted the formation resolution. The agreement addresses three main issues. The first is how the public infrastructure that is supported with public tax revenue gets designed, constructed, installed and transferred to the appropriate governmental entities and how does the developer, including the City if it installs infrastructure, get reimbursed from revenue that flows to the district. The second major issue the agreement addresses is how the district issues bonds that are supported by the tax revenue coming to the district. The third addresses development approvals and land use controls and so forth. Mr. Murphy added that several years ago, when the University did a land transfer with the City so it could move a fire station to Gibson, the MOA that was set up with the City outlined the process that protects the integrity of the University as a state entity in terms of its exemption from land use controls, and it set forth a fairly detailed process by which infrastructure like public streets, waterlines, sewer lines, and things of that nature get installed. Mr. Murphy explained that that same process would be followed moving forward in terms of governmental approvals. He added that this has been an ongoing, three-year effort that began with an MOU between the University and the City to study the feasibility of a TIDD for South Campus. Mr. Murphy thanked President Stokes, SVP Costantinidis, others on the UNM leadership team, and for support from the City, thanking Mayor Keller and the City Council, with special recognition to City Counselors, Isaac Benton and Pat Davis. He asked if the Regents had any questions.

Regent Fortner inquired if anything unusual happened at the public hearing in October. Mr. Murphy responded that there was nothing unusual, adding that the announcement of the

public hearing went out to 20 or 21 neighborhood associations that could potentially be impacted geographically by the project, and no adverse reactions from those associations were received, in fact, several were positive. The City Council gave unanimous support as well.

Regent Begay said that this received unanimous approval in F&F Committee.

The motion to approve the South Campus TIDD Master Development Agreement passed unanimously (1st Begay; 2nd Payne; roll call vote – all members voted yes).

ADVISORS' COMMENTS

Tim Backes, Retiree Association President, reported on the Association's recent work, including a strategic planning retreat to set this year's goals for benefits communications, a membership program and a legislative committee. The legislative committee is comprised of retired staff and faculty members who volunteer many hours focusing efforts to protect the Education Retirement Board (ERB), defined pension benefits and cost of living adjustments. A couple of new things implemented this year included the legislative committee inviting key legislators to its monthly meetings and the institution of UNM Retiree Recognition awards.

Scott Sanchez, Staff Council President, reported on recent Council events, including outstanding supervisor recognition and the upcoming annual staff-as-students information day; he commented on staff vaccination status, and added that UNM staff have played a key role in keeping campus open and ensuring UNM continues to be a great place to work, learn and live.

Mike Silva, Alumni Association Board President, reported on the recent and upcoming alumni activities and events, including the Fall Hatch Green Chili Roast that regional alumni chapters participated in, hosting their own local events all over the U.S.; a scholarship fundraiser through sales of jugs of red and green chili to alums all over the U.S.; recognition of outstanding alumni at the recent annual alumni awards ceremony; and the upcoming homecoming week that will include a great lineup of events throughout the week.

VOTE TO CLOSE THE MEETING AND PROCEED IN EXECUTIVE SESSION (roll call vote)

Regent Begay motioned to close the meeting; Regent Ko seconded; all members voted yes. The meeting closed at 12:15 PM, there was a 5 minutes break before executive session started.

- Regent Begay had to leave the meeting at 1:00 PM during the closed session discussions.
 1. Discussions, and where appropriate determination, of matters subject to attorney-client privilege pertaining to threatened or pending litigation, as permitted by Section 10-15-1H(7), NMSA (1978)
 2. Discussions of bargaining strategy preliminary to collective bargaining and collective bargaining between a policymaking body and an employee bargaining unit, as permitted by Section 10-15-1H(5), NMSA (1978)
 3. Discussion of "limited personnel matters" as defined in and permitted by Section 10-15-1.H(2), NMSA (1978) - regarding: employee appeal

VOTE TO RE-OPEN THE MEETING AND CERTIFICATION THAT ONLY THOSE MATTERS DESCRIBED IN THE CLOSED SESSION AGENDA WERE DISCUSSED AND IF NECESSARY, FINAL ACTION WITH REGARD TO CERTAIN MATTERS WILL BE TAKEN IN OPEN SESSION

The meeting re-opened at 1:19 PM; Regent Brown certified that only matters described in the closed session agenda were discussed during executive session and confirmed that there one item the Board needed to act upon in open session.

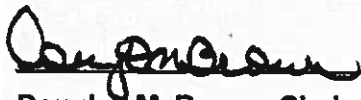
The motion to not accept an employee appeal (dated September 7, 2021) passed unanimously with 6 regents present and voting (1st Schwartz; 2nd Rael; roll call vote – all members voted yes)

ADJOURN

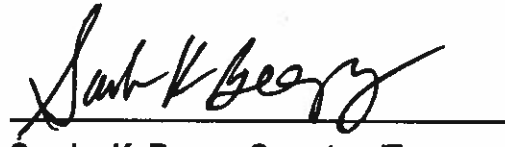
There being no further business, Regent Brown asked for a motion to adjourn the meeting; Regent Rael motioned; Regent Fortner seconded; all were in favor; the meeting adjourned at 1:20 PM.

Approved:

Attest:



Douglas M. Brown, Chair



Sandra K. Begay, Secretary/Treasurer

**Minutes of the Regular Meeting of
The Board of Regents of the University of New Mexico
December 7, 2021; 9:00 AM
Virtual meeting via Zoom; livestreamed for public viewing**

Members Present

Douglas M. Brown, Chair
Kim Sanchez Rael, Vice Chair
Sandra K. Begay, Secretary/Treasurer
Jack L. Fortner
Randy Ko
William H. Payne
Robert L. Schwartz

Administration Present

Garnett S. Stokes, President; Douglas Ziedonis, EVP of UNM Health Sciences and CEO of the UNM Health System; Loretta Martinez, University Counsel; James Holloway, Provost and EVP for Academic Affairs; Teresa Costantinidis, SVP for Finance and Administration; Kate Becker, CEO UNM Hospitals; Michael Richards, Vice Chancellor for Clinical Affairs; Assata Zerai, VP for Equity and Inclusion; Eddie Nunez, AD; Terry Babbitt, President's Chief of Staff; Liz Metzger, University Controller; Mike Chicarelli, UNMH COO; Duane Arruti, CIO; Jamie Silva-Steele, President and CEO, SRMC; deans and others

Advisors Present

Mike Silva, Alumni Association President; David Saavedra, GPSA President; Greg Romero, ASUNM President; Scott Sanchez, Staff Council President; Finnie Coleman, Faculty Senate President; Tim Backes, Retiree Association President

Presenters

Bonnie White, CFO, UNMH; Lisa Lindquist, Director, LoboRESPECT Advocacy Center; Tiffany Lee, Chair and Professor, Native American Studies

CALL TO ORDER AND CONFIRMATION OF A QUORUM

Regent Chair Brown called the meeting to order at 9:01 AM and confirmed a quorum with all 7 members present, virtually via Zoom.

LAND ACKNOWLEDGEMENT STATEMENT

Regent Brown read aloud UNM's Land Acknowledgement Statement:

Founded in 1889, The University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache – since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and also acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.

VOTE TO ADOPT THE AGENDA

Before adoption of the agenda, Regent Kim Rael requested a modification: to move 'Comments from Regents' to after the President's Administrative Report.

The motion to adopt the modified agenda passed unanimously (1st Payne; 2nd Fortner; roll call vote – all members voted yes).

APPROVAL OF MINUTES: OCTOBER 19, 2021 REGULAR MEETING

The motion to approve the minutes of the October 19, 2021 regular meeting passed unanimously (1st Payne; 2nd Schwartz; roll call vote – all members voted yes).

PUBLIC COMMENT

Revathi A-Davidson, UNM student and retired healthcare and hospital administrator, spoke in favor of COVID-19 vaccination and testing requirements for entry to The Pit events.

Judith Brillman, Professor Emerita, UNM School of Medicine, spoke in favor of COVID-19 vaccination and testing requirements for entry to The Pit events.

Jacob Brown, UNM student, advocated for the graduate worker union.

Alana Bock, UNM graduate assistant, spoke in support for the graduate student unionization efforts.

Lisa Lindquist, Director of the LoboRESPECT Advocacy Center, gave an update on the Parent and Family Association activities and recognized the recently appointed Co-Chairs, Melinda Merriam and Heather Bratton. Ms. Lindquist presented each of the Regents the 2021 annual holiday ornament that the Parent and Family Association sponsors each year, from which the sales revenues fund scholarships.

PRESIDENT'S ADMINISTRATIVE REPORT

President Stokes opened her report highlighting recent events, awards, and notable recognitions. The UNM Department of Speech and Hearing Services launched a partnership with UNM Medical Group making its clinical services more widely available to New Mexicans. The clinic will provide speech-language pathology or audiology services to more patients, while also giving students practical experience in clinical care and healthcare practice management. In November, UNM Rainforest Innovations hosted the Business and Economic Summit: New Mexico's Statewide Recovery and Long-term Plan to focus conversations on the new Statewide Comprehensive Economic Development Strategy that was developed by the New Mexico Economic Development Department. In athletics, both the Women's Cross-Country team and the Women's Soccer team claimed the Mountain West championship. The Women's Cross-Country team also placed first in the NCAA Mountain Regional and earned a third-place finish at the NCAA Championship. In November, UNM celebrated National American Indian Heritage Month, and the UNM Gallup Branch Campus hosted the 2021 Diversity Summit to focus discussion around the practical ways to serve an increasingly diverse student population. UNM's Global Education Office hosted an

International Education Week that featured fairs, lectures and food to learn about and celebrate the benefits of international education and exchange. UNM has been designated as a Fulbright Hispanic Serving Institution (HIS) leader by the U.S. Department of State's Bureau of Educational and Cultural Affairs, one of only 35 institutions in the nation to receive this honor. This year's Sarah Belle Brown Award winners went to Wendy Greyeyes, Celeste Cole and Rick Rockett for their impactful community service and volunteer efforts, emulating Sarah Brown's ongoing commitment to helping those in need.

President Stokes discussed a recent survey soliciting feedback on the UNM 2040 draft plan proposed vision statement, 2 options proposed for the University's mission statement, along with UNM's purpose and articulated values. The survey will remain open until mid-December.

In the area of UNM leadership, the new dean of the UNM School of Law has been selected. Camille Carey, who has been a member of the faculty since 2009 and holds the Karelitz Chair in Evidence and Procedure currently serves as the vice dean and associate dean for Academic Affairs at the law school and will assume the deanship on July 1, 2022. President Stokes informed the Regents of UNM's new Chief of Police, Joseph Silva and new Interim Chief Government Relations Officer, Nathan Bush.

President Stokes gave an update on the COVID pandemic that included a graph that tracks UNM Health System COVID positive inpatients. Dr. Stokes announced that UNM will require vaccine boosters for all faculty, staff and students, adding that the announcement to the broader UNM community and the timeline requirements were still forthcoming. The President discussed the University's COVID response practices over the past many months, involving the President and her leadership team and utilizing the expertise from members of a phased planning steering committee to address the myriad aspects of the University, including operations, health protocols, external communications, and coordinated financial planning during the pandemic.

President Stokes discussed the upcoming commencement events, two in person ceremonies this year that will also include the 2020 graduates! Both events will take place at The Pit - Thursday, December 16 for post-graduate degree awardees and Friday, December 17 for undergraduate degree awardees. President Stokes closed with another announcement that administration would start providing special regent briefings on selected topics. The sessions will be informational briefings that will allow for an extended time of discussion.

COMMENTS FROM REGENTS

Regent Fortner asked if a summary report from the Economic Development Summit would be submitted to the Regents. President Stokes and Regent Begay confirmed that the full 200-page report and a recording of the summit were available on the Rainforest Innovation website.

Regent Real said she was surprised the President Stokes didn't touch on legislative priorities given the date for the beginning of the session was soon. President Stokes responded that a document outlining the priorities would be sent to Regents soon.

Regent Rael requested a regent briefing around that topic. Regent Brown requested that the CUP (Council of University Presidents) priorities be included in the briefing.

Regent Begay commented that she was happy that her alma mater, the UNM Gallup Branch Campus, hosted the 2021 Diversity Summit. She also thanked UNM for honoring Native American Month, and she extended congratulations for the Form D agenda item, the Doctoral Degree in Native American Studies, that would be voted on later in the meeting.

Regent Begay responded to the graduate worker unionization advocates and thanked them for their voices, adding that she heard them and also clarifying that labor negotiations are with the administration and not directly with the Regents.

Regent Schwartz thanked President Stokes for her report and his Regent colleagues for their comments. He spoke about the importance of the topic of whether to require vaccination and testing records to enter Pit events, adding that there are two primary questions: 1) what is a matter of policy? and 2) what should this element of COVID policy be? Regent Schwartz said this is clearly a policy decision of the University and he regretted the discussion was not taken up.

Regent Rael agreed with Regent Schwartz regarding the vaccination and testing requirements discussion, adding that it is the Regents' duty to advance University policy, and emphasizing that it needs to be with a data driven approach. Regent Rael continued her comments and highlighted the SSTAR Committee informational items that were presented in committee. In committee, Dean Kasper gave an update on the nursing program expansion and the requirements to increase capacity in that program. Regent Rael said she wanted to look at ways to enhance resources so they can be catalyzed even faster for that program. Additionally, Dean Burley gave an update on the COEHS' teacher education program for New Mexico's teachers, and Pamela Cheek presented her collaborative Student Experience research findings. Regent Rael emphasized that these programs are all critically important to the University. Regent Rael added that she appreciated the written comments sent to regents as well as the public comments.

Regent Brown said that he appreciated Regent Schwartz' comments about the discussion on vaccination and testing requirements for attendance at The Pit, and he outlined examples of the complexities and considerations of such a mandate, including whether proof of having had the vaccine booster would be required and what to require for children and at what ages. He emphasized that an efficient process would need to be in place to be able to process in a timely manner the larger crowds. He added that being able to attend athletic events is a morale booster for the public.

President Stokes reminded the Regents that the vaccine mandate currently in place is an administrative policy for which the Regents' endorsement was requested.

APPROVAL OF CONSENT DOCKET

Regent Brown addressed the consent docket; there being no requests to remove any items for discussion, he asked for a motion to approve the items listed on the docket:

- A. [SSTAR]* Approval of Form C: CERT Honors College
- B. [SSTAR] Approval of Form D: Post Professional Doctoral Degree in Occupational Therapy (New)
- C. [SSTAR] Approval of ASUNM Constitutional Amendment
- D. [HSSC]* Approval of UNM Medical Group Election of Certain Directors: Nomination of Dr. Richard Miskimins to the UNMMG Board of Directors
- E. [F&F]* Approval of 1st Quarter Financial Actions Report and Certification through September 30, 2021; and Informational Item: 1st-Qtr Consolidated Financial Report through September 30, 2021
- F. [F&F] 1st Quarter Athletics' Enhanced Fiscal Oversight Program Report and Certification through September 30, 2021; and Informational Item: 1st-Qtr Athletics' Report by Sport through September 30, 2021
- G. [F&F] Approval of Project Construction:
 - 1. University Libraries Turnstiles
 - 2. Center for High Tech Materials Roof Replacement
 - 3. Computer & Information Resources & Technology (CIRT) Restroom Renovation & ADA Update

[END CONSENT DOCKET]

* [SSTAR] Student Success, Teaching and Research Committee; [F&F] Finance & Facilities Committee; [HSSC] Health Sciences Center Committee

The motion to approve the items on the consent docket passed unanimously (1st Rael; 2nd Payne; roll call vote – all members voted yes).

APPROVAL OF POSTHUMOUS DEGREE: JERRY SURVEYOR – MASTER OF PUBLIC ADMINISTRATION (MPA)

Lisa Lindquist presented the item. The School of Public Administration respectfully requested consideration of the Posthumous Degree for Jerry Surveyor. Mr. Surveyor was an outstanding student, having started the MPA program in 2014 and completed 39 of 42 hours toward the degree. The faculty of the School of Public Administration voted unanimously to support granting a posthumous degree to Mr. Surveyor.

The motion to approve the posthumous degree, Master of Public Administration, for Jerry Surveyor passed unanimously (1st Rael; 2nd Schwartz; roll call vote – all members voted yes).

APPROVAL OF FALL 2021 DEGREE CANDIDATES

Finnie Coleman presented a total of 1836 candidates for fall 2021 awards for all UNM certificates and degrees.

The Regents enthusiastically congratulated the degree candidates.

The motion to approve the Fall 2021 degree candidates passed unanimously (1st Rael; 2nd Begay; roll call vote – all members voted yes).

APPROVAL OF FORM D: NATIVE AMERICAN STUDIES [NAS] DOCTORAL DEGREE PROGRAM

Tiffany Lee presented the item. The vision is for the doctoral candidates to become leaders in academia and/or policy researchers in Indigenous communities. The focus is on critical Indigenous thought, sustainable community building, and comparative studies in government, policy, identity, and sustainability. If approved, this would be only the 4th Ph.D. program of its kind in the country. The State and the 24 Pueblos and Tribes of New Mexico have a pressing need for Ph.D. level graduates that are prepared to work toward healthier and fully engaged communities. Native American Studies is an interdisciplinary field allowing the students' advanced research areas to prepare them for careers in a preferred focus and expertise, such as in the area of law, health, or education. The program will require successful completion of 66 credit hours; students must take 18 credit hours of required core courses. Projected revenue and costs projections for the first six years were provided. The estimated program costs will include salary for full-time faculty, learning resources, technology equipment, administrative support, and program development. The plan is to collaborate with other UNM entities to prevent duplication of efforts and funds. External sources of funding from the NM State Legislature, grants, and other entities were included in the budget forecast. It is anticipated the department will apply for and pursue other funding initiatives in the future.

The NAS Department offers a B.A. degree program which has graduated over 200 majors and minors. It also offers a master's degree which was launched in fall 2019 and has enrolled 26 students, 10 of which have graduated.

Regent Rael clarified that this program, presented in the Regents' SSTAR Committee, could have gone on the consent docket for approval, but explained that since it was such an important program, she wanted it to be presented to the full Board.

Regent Begay spoke in support of the program adding that this is an indication of the leadership needs for solving the complex issues of the Native American communities.

Regent Payne asked if the overall vision of the program was that most of the students would emphasize their focus on tribes in the southwest, or would it include those in Alaska or other parts like the U.S.? Dr. Lee responded that the focus would primarily be on the southwest but national and worldwide issues would also be addressed.

The motion to approve the Form D Native American Studies Doctoral degree program passed unanimously (1st Begay; 2nd Fortner; roll call vote – all members voted yes).

APPROVAL OF UNM HOSPITAL CAPITAL ITEMS:

1. UH Main Interventional Radiology Room 4 (IR-4) Equipment Replacement (\$575K)
2. Lamberton Tenant Improvement (NTE \$3m)
3. Senior Health Clinic (\$950K increase, revised project total \$9.7m)
4. Comprehensive Movement Disorder Center (\$950K increase; revised project total \$9.7m)
5. UNM Hospital New Hospital Tower [NHT] Vertical Expansion (\$41m)

Mike Chicarelli presented the items; Bonnie White presented details of the financial forecast for the new hospital tower vertical expansion project. Kate Becker was also available to answer questions.

Regarding Item 1, the UH Main Interventional Radiology Room 4 (IR-4) Equipment Replacement - an existing scanner needs to be replaced so the construction will involve renovating the room to accommodate a newer scanner model with its associated equipment. For the construction services, the project would be procured through a Vizient Job Order Contract (JOC), and the professional design services would be procured through the Cooperative Educational Services (CES) Contract. The total project budget is estimated to not exceed \$575K, and the source of funding would be the UNM Hospital Capital Improvement Funds.

Regarding Item 2, Lamberton Tenant Improvement – the project focuses on upgrades to the flooring, ceiling, lighting, security, and internal finishes. The renovation will provide the necessary upgrades of clinical and non-clinical spaces to meet current code requirements. Pricing for the project was secured utilizing the Vizient Job Order Contract (JOC). The total project budget is estimated to not exceed \$3 million. The source of funding would be the UNM Hospital Capital Improvement Funds. To allow for the build of UNM's new Crisis Triage Center (CTC), the Programs for Children and Adolescents (PFCA) and Physician Access Line (PALS) will be relocated to the Lamberton facility, allowing for the CTC project to advance.

Regarding Item 3, Senior Health Clinic (revised project total) – the original project scope included design and construction services to construct a new Senior Health Clinic for UNM Hospital. As the new work has progressed, the construction phase of the project has encountered multiple unforeseen conditions, construction material cost increases, and cost estimates below actual bids received. This request is for additional funding to address these costs and provide contingency funding to support the remainder of the project. New Mexico's demographic trends indicate that there is a significant increase to the aging population and is expected to continue to rise over the next 10 years. The surge in the aging population results in the need to address senior health services by expanding the capacity with a new Senior Health Clinic. This new clinic will provide improved functionality to support an increase in examination and support spaces contained within a single facility to deliver essential senior health services. Both the professional services and the construction services will be purchased through the UNMH request for proposals process. The total construction budget is estimated to not exceed \$9.7 million; the source of funds would be from the UNMH Hospital Capital Improvement Funds. This is an increase of \$950K from the original \$8.75 million request that was previously approved by the Board of Regents at its September 17, 2019 meeting.

Regarding Item 4, Comprehensive Movement Disorder Center (revised project total) - the original project scope included design and construction services to construct a new Movement Disorder Center for UNM Hospital. As the new work has progressed, the construction phase of the project has encountered multiple unforeseen conditions, construction material cost increases, and cost estimates below actual bids received. This request is for additional funding to address these costs and provide contingency funding to support the remainder of the project. Both the professional services and the

construction services will be purchased through the UNMH request for proposals process. The total construction budget is estimated to not exceed \$9.7 million; the source of funds will be from the UNMH Hospital Capital Improvement Funds. This is an increase of \$950K from the original \$8.75 million request previously approved by the Board of Regents at the September 17, 2019 meeting.

Regarding Item 5, UNM Hospital New Hospital Tower [NHT] Vertical Expansion - the project request is to expand the NHT vertically by adding two additional levels. The expansion would provide for the shell of two floors that would be completed at a later date to include 84 universal beds. It will increase the current project by approximately 113,562 sq. ft. The current NHT Project includes a seven-level hospital tower comprising approximately 570,000 GSF with 96 beds. Pre-pandemic benchmark data showed New Mexico's health care system was under-bedded by more than 1,000 acute care hospital beds compared to other states. UNMH anticipated the need for future expansion and, at the time the NHT was designed, UNMH requested a foundation design that would accommodate construction of additional floors beyond the floors originally intended to be built. It was UNMH's goal to conserve resources by having the foundation laid during the building of the NHT, with the intention that in the future, beds could be added to the NHT. After the design was complete, the pandemic began, with the result that the demand for acute health care in New Mexico has never been greater. UNMH had consistently maintained more than 95% capacity prior to the pandemic and during the pandemic has been between 125% and 150% of its capacity. Even post-pandemic, the demand for care in the state is expected to continue to increase as the population ages. Given these factors, UNMH is proposing to construct the shell of the additional two floors at the same time as construction of the originally planned NHT. The NHT contractor estimates that expansion will not affect the completion timing or occupancy. If the floors are added now, the overall cost will be reduced since the construction teams are mobilized and on location. It is estimated that costs would be an additional \$35 million if the expansion were postponed until after completion of the original scope of the project. Additionally, expansion prior to opening the new tower will reduce disruption to patient care. The expansion project cost is estimated to not exceed \$41 million; the source of funding would be the UNMH Capital funds set aside for the New Hospital Tower. If approved, the existing purchasing agreements, previously completed RFPs for construction, design and related services, will be amended to include the expanded project scope.

Kate Becker discussed timing issues related to the future staffing of the new hospital of the needed nurses and physicians in residency, clarifying that the current projection is for all beds to be fully open by the year 2027.

The Regents expressed support of the expansion project. Regent Brown inquired about the planning for the hospital's helipad. Dr. Chicarelli explained that a direct line to the ER is needed from the helipad, and the current plan is to have 2 helipads, one for the pediatric side and one for the new tower for adult critical care.

The motion to approve the UNM Hospital capital items as listed and presented passed unanimously (1st Schwartz; 2nd Ko; roll call vote – all members voted yes).

APPROVAL OF 4 REAPPOINTMENTS TO THE UNM SANDOVAL REGIONAL MEDICAL CENTER [SRMC] BOARD OF DIRECTORS

Jamie Silva-Steele presented the item. On December 3, 2021, the SRMC executive committee approved the recommendation for reappointment of Christopher Guest MD (Chief of Medical Staff), Joanna Boothe (Sandoval CO Resident), Charlotte Garcia (Sandoval CO Resident), and Dava Panana (Sandoval CO Resident), as Class C Directors to the SRMC Board. All terms commence January 1, 2022 and go through December 31, 2023.

The motion to approve the reappointments of Joanna Boothe, Charlotte Garcia, Dave Panana, and Christopher Guest to the SRMC Board of Directors passed unanimously (1st Fortner; 2nd Ko; roll call vote – all members voted yes).

ADVISORS' COMMENTS

Finnie Coleman, President, Faculty Senate, commented on the Faculty Handbook policy C07 revisions that were tabled in SSTAR Committee saying the revisions will go back to the next SSTAR Committee after University Counsel has reviewed them.

David Saavedra, President, GPSA, congratulated the upcoming graduates and reported on recent GPSA activities including a focus on relations with North Campus peers because a large part of GPSA's constituency calls North Campus home. Additionally, a major focus for GPSA now and going forward are Legislative Priorities for the upcoming session. Historically, GPSA has advocated and lobbied for one-time funding that goes toward capital outlay projects and the improvement of our campus. This year, it will ask the legislature for funding to support graduate and professional students in the areas of, 1) New Mexico Graduate Achievement Scholarship, 2) a Health Sciences Student Grant, and 3) a New Mexico Research Grant. Additionally, the Student Fee Review Board completed its cycle and made its recommendation to the Budget Leadership Team which was unanimously approved and will eventually be presented to the Regents.

Greg Romero, President, ASUNM, congratulated the upcoming graduates and reported on recent ASUNM activities including work with the UNM Government Relations team and university planning regarding capital outlay requests as well as continued support and advocacy for the Lottery Scholarship fund.

Scott Sanchez, Staff Council President, reported that 99.6% of staff are compliant with the UNM COVID Vaccine Mandate, which is a testament to staff's commitment to keeping campus safe, delivering high quality education and services to the community. Mr. Sanchez congratulated the campus community on nearly completing the fall semester and he thanked the UNM IT and HR departments for their unwavering support of Staff, Students, and Faculty during these tumultuous times. Mr. Sanchez reported on the annual Staff-as-Students event where over 100 staff were able to register for classes in the Spring 2022 semester and the recent Gerald W. May Outstanding Staff award.

Mike Silva, Alumni Association Board President, reported on a successful 2021 Homecoming Week that was full of Lobo activities, along with upcoming graduation events and the newest publication of the Association's Mirage magazine with a feature article on alumna, Deb Haaland, U.S. Department Secretary of the Interior.

- *5-Minute Break in the virtual meeting at 11:00 AM*

VOTE TO CLOSE THE MEETING AND PROCEED IN EXECUTIVE SESSION (roll call vote)

1. Discussions, and where appropriate determination, of matters subject to attorney-client privilege pertaining to threatened or pending litigation, as permitted by Section 10-15-1H(7), NMSA (1978)
2. Discussions of bargaining strategy preliminary to collective bargaining and collective bargaining between a policymaking body and an employee bargaining unit, as permitted by Section 10-15-1H(5), NMSA (1978)
3. Discussion of "limited personnel matters" as defined in and permitted by Section 10-15-1.H(2), NMSA (1978) – regarding an appeal

VOTE TO RE-OPEN THE MEETING AND CERTIFICATION THAT ONLY THOSE MATTERS DESCRIBED IN THE CLOSED SESSION AGENDA WERE DISCUSSED AND IF NECESSARY, FINAL ACTION WITH REGARD TO CERTAIN MATTERS WILL BE TAKEN IN OPEN SESSION

The meeting re-opened at 11:58 AM; Regent Brown certified that only matters described in the executive session agenda were discussed during closed session and confirmed that there was one item upon which the Board would take action in open session.

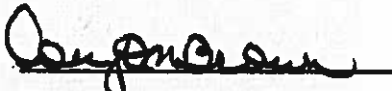
The motion to not accept a request for discretionary review of an appeal (dated October 11, 2021) passed unanimously (1st Schwartz; 2nd Fortner; roll call vote – all members voted yes)

ADJOURN

There being no further business, Regent Brown asked for a motion to adjourn the meeting; Regent Rael motioned; Regent Fortner seconded; all were in favor; the meeting adjourned at 11:59 AM.

Approved:

Attest:


Douglas M. Brown, Chair


Sandra K. Begay, Secretary/Treasurer

January 31, 2022**Monday**

7:30 AM - 8:00 AM Executive Meeting to Discuss Messaging for SB140 -- Zoom Meeting

9:00 AM - 10:00 AM Executive Cabinet Meeting -- Zoom - details below

9:00 AM - 10:00 AM Senate Education Zoom Details to Speak on SB 140 9:00 am -- To join meeting click on zoom information below of on attached agenda

10:00 AM - 10:45 AM SB 41 Strategy Meeting #2 (with debrief on SJC hearing last Friday) --
<https://unm.zoom.us/j/94081885962>

10:00 AM - 11:00 AM Office time

11:00 AM - 12:00 PM Office time

12:00 PM - 1:00 PM **12 noon UNM 2040 Review Session w President Stokes, Regent Brown & Regent Rael --**
<https://unm.zoom.us/j/95472359867?from=addon>

1:00 PM - 1:30 PM Review F&F Agenda (attached) -- <https://unm.zoom.us/j/93841135924>

1:30 PM - 2:15 PM 1:30 p.m. Weekly Meeting w/ SVP Teresa Costantinidis , President Stokes --
<https://unm.zoom.us/j/93456580400?from=addon>

2:15 PM - 4:00 PM Office time

4:00 PM - 5:00 PM Do not schedule

February 1, 2022**Tuesday**

All day event Laura Housecleaning

All day event Santa Fe

9:00 AM - 12:00 PM DESK WORK

12:00 PM - 1:00 PM **12 noon UNM 2040 Review Session w/ President Stokes, Regent Fortner, Regent Ko --**
<https://unm.zoom.us/j/96292318700?from=addon>

1:00 PM - 2:30 PM Desk Work

2:30 PM - 3:00 PM Travel time

3:00 PM - 5:00 PM 3:15 p.m. Meet with Greg Jaramillo

5:00 PM - 5:30 PM SB41 Update for SRMC -- Zoom Meeting

5:00 PM - 6:00 PM 2040 Planning Meeting -- Join Zoom Meeting <https://unm.zoom.us/j/93958020356> Meeting ID:
939 5802 0356 Passcode: 063556

February 2, 2022**Wednesday**

8:00 AM - 8:00 AM Canceled: Deadline to submit MLUs -

9:00 AM - 10:00 AM 9 a.m. President's Leadership Team Meeting -- <https://unm.zoom.us/j/97768952345?from=addon>

10:00 AM - 11:00 AM Office time

11:00 AM - 12:00 PM Office time

12:00 PM - 1:00 PM CUP Session Briefing -- Zoom Meeting

1:00 PM - 2:00 PM Office time

2:00 PM - 2:45 PM 2 p.m. Biweekly meeting with UNM Fdn President Jeff Todd, President Stokes --
<https://unm.zoom.us/j/99116250720?from=addon>

3:00 PM - 4:00 PM 3 p.m. Weekly meeting with Provost Holloway, President Stokes -- President Stokes' Office

4:00 PM - 5:00 PM 4 p.m. UNM 2040 Review Session w/ President Stokes, Regent Begay, Regent Payne, Regent Schwartz -- <https://unm.zoom.us/j/99591268408?from=addon>

7:00 PM - 9:00 PM Women's BB vs. Colorado State (Women in Sports Night) -- University Arena The Pit

February 3, 2022

Thursday

9:00 AM - 10:30 AM Canceled: UNM Student Housing - Strategic Asset Value Working Session --
<https://bdconnect.zoom.us/j/99611017357?pwd=ZVFhMVNmS2VSYjdNN1Z2bEZMQ0l4QT09>

10:00 AM - 10:45 AM 10 a.m. Weekly meeting w/ Dr. Zerai, President Stokes -- <https://unm.zoom.us/j/98001097839?from=addon>

11:00 AM - 11:45 AM 11 a.m. Weekly meeting with Eddie, President Stokes, Terry --
<https://unm.zoom.us/j/94621395288?from=addon>

12:00 PM - 1:00 PM Office time

1:00 PM - 1:45 PM 1 p.m. Weekly meeting with Loretta, President Stokes, Terry, --
<https://unm.zoom.us/j/92296204762?from=addon>

1:00 PM - 4:00 PM SSTAR Committee Meeting - Agenda attached -- <https://unm.zoom.us/j/92011531793>

2:00 PM - 5:00 PM DO NOT SCHEDULE

5:15 PM - 6:00 PM 5:15 p.m. Government Relations Strategy Meeting -- <https://unm.zoom.us/j/93266561409?from=addon>

February 4, 2022

Friday

All day event 9 a.m. NM Collegiate Classic Track & Field -- ABQ Convention Center

9:00 AM - 10:00 AM 9 a.m. Friday Team Meeting -- <https://unm.zoom.us/j/97587588774?from=addon>

10:00 AM - 11:00 AM Office time

11:00 AM - 12:00 PM Office time

12:00 PM - 1:00 PM Canceled: 12 noon Weekly meeting with SVP Costantinidis, Provost Holloway, Dr. Ziedonis, President Stokes -- <https://unm.zoom.us/j/98422307073?from=addon>

12:00 PM - 1:00 PM Governor Michelle Lujan Grisham Legislative Address to Membership -- Zoom

Minutes of the Regular Meeting of
The Board of Regents of the University of New Mexico
February 15, 2022; 9:00 AM
Virtual meeting via Zoom; livestreamed for public viewing

Members Present

Douglas M. Brown, Chair; Kim Sanchez Rael, Vice Chair; Sandra K. Begay, Secretary/Treasurer; Jack L. Fortner; Randy Ko; William H. Payne; Robert L. Schwartz

Administration Present

Garnett S. Stokes, President; Douglas Ziedonis, EVP of UNM Health Sciences and CEO of the UNM Health System; Loretta Martinez, University Counsel; James Holloway, Provost and EVP for Academic Affairs; Teresa Constantinidis, SVP for Finance and Administration; Kate Becker, CEO UNM Hospitals; Michael Richards, Vice Chancellor for Clinical Affairs; Richard Larson, Exec. Vice Chancellor and VP for Research, HSC; Assata Zerai, VP for Equity and Inclusion; Eddie Nunez, AD; Terry Babbitt, President's Chief of Staff; Norma Allen, University Controller; Duane Arruti, CIO; Jamie Silva-Steele, President and CEO, SRMC; deans and others

Advisors Present

Greg Romero, ASUNM President; David Saavedra, GPSA President; Mike Silva, Alumni Association President; Scott Sanchez, Staff Council President; Finnie Coleman, Faculty Senate President; Tim Backes, Retiree Association President

Presenters

Lisa Todd, Moss Adams; John Kennedy, KPMG; Joanna Fair, Senior Associate Dean, Graduate Medical Education (GME); Kelly Ward, Director, Lobo Development Corp.; Lisa Kuuttila, CEO & Chief Economic Development Officer, UNM Rainforest Innovations; Jason Strauss, President & CEO, Lobo Energy Inc.; Robb McLean, President & CEO, UNMMG

CALL TO ORDER AND CONFIRMATION OF A QUORUM

Chairman Brown called the meeting to order at 9:02 AM and confirmed a quorum with all 7 members present, virtually via Zoom.

LAND ACKNOWLEDGEMENT STATEMENT

Regent Brown read aloud UNM's Land Acknowledgement Statement:

Founded in 1889, The University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache – since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and also acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.

VOTE TO ADOPT THE AGENDA

Before adoption of the agenda, Regent Kim Rael requested a modification to the agenda, to move 'Comments from Regents' to after the President's Administrative Report and to hear comments from Provost Holloway after public comments.

- The motion to adopt the agenda as modified passed unanimously (1st Begay; 2nd Fortner; roll call vote – all members voted yes).

APPROVAL OF MINUTES: DECEMBER 7, 2021 REGULAR MEETING

- The motion to approve the minutes of the December 7, 2021 regular meeting passed unanimously (1st Schwartz; 2nd Payne; roll call vote – all members voted yes).

PUBLIC COMMENT

Chairman Brown announced that public comments would be limited to 10 per topic.

Julie Hayes, Research Asst., SOE, spoke in support of the graduate workers' union efforts.

Richard Maska, Graduate Student Worker, spoke in support of the graduate workers' union efforts.

Lindsay Morrone, Teaching and Project Asst., spoke in support of the graduate workers' union efforts.

Nathan Kessler, Resident Physician II, commented about physician resident recruitment and retention at UNM, citing the pay gap compared to peer institutions.

Alisha Berry, Resident Physician I, commented about physician resident recruitment and UNM's inability to retain residents; working conditions and sub-par benefits.

Joe DeBonis, Athletics Advisor, spoke in support of the graduate workers' union efforts.

Samantha Cooney, Grad. Asst., Political Science, spoke in support of the graduate workers' union efforts.

Caine Deegan, UNM Alumna, spoke about UNM working conditions and in support of the graduate workers' union efforts.

Emma Harrison, Undergraduate Student, spoke in support of the graduate workers' union efforts and said undergraduates would also benefit.

Theodros Woldeyohannes, Research Asst., spoke in support of the graduate workers' union efforts and said the well-being of graduate workers is critical to the broader mission of UNM.

Peter Worland, Adjunct Prof. UNM-LA, spoke in support of the graduate workers' union efforts, adding that the delay in UNM's joining the bargaining process raised the question as to whether UNM has graduate students in its best interest.

Carol Worland, spoke in support of the graduate workers' union efforts, asking UNM to respect the Labor Board's decision, adding that graduate students are valuable assets to the UNM system, and UNM's delay tactics are a waste of taxpayer dollars.

Regent Brown asked Provost Holloway to clarify some of the misconceptions that appeared to be circulating regarding the graduate student union matter. Provost Holloway outlined some of the timeline related to the effort by the United Electrical, Radio and Machine Workers Union of America [UE] to create the collective bargaining unit, representing graduate students at UNM who hold assistantships. The recent timeline of effort goes back to December of 2020. More recently however, on January 4th, the Public Employees Labor Relations Board [PELRB]

met and had a vote, the minutes of that meeting were finalized on February 4th. The minutes of the January 4th meeting referenced the board directing its counsel to draft the final order memorializing the board's findings as discussed in the board's closed session. As of January 25th, UNM had not received the final order, and Provost notified Faculty Senate on that day that it had not been received. The PELRB actually signed their final order, dated January 27th. In the order was direction to the board's staff to issue a certification of exclusive representation. On January 28, the PELRB delivered its signed ruling and the certification of representation to UNM's legal counsel. The certificate of representation is back-dated to January 4th; however, it was created in response to the ruling dated January 27. Subsequently, UE and UNM entered into an agreement to reach resolution in the matter and the day before this meeting, UE and UNM filed a joint petition with the Labor Board to clarify the matter that is most importance to the University, specifically who is represented in the bargaining unit. The answer to that question will pave the way forward for negotiations.

PRESIDENT'S ADMINISTRATIVE REPORT

President Stokes focused her report on two areas: 1) an update on the Legislative Session, nearing its final day, and 2) the UNM 2040 strategic planning process. The President reviewed UNM's legislative process and outlined the University's legislative priorities which included compensation, instruction and general (I&G) funding, other student support, capital projects, workforce needs and improving New Mexico. With emphasis on UNM's strategic objectives, UNM leadership considers proposals for Research and Public Service Projects (RPSP) from across campus before submission to the HED. Capital priorities are subjected to multiple steps of internal and external evaluation. Additionally, UNM spends time and effort educating legislative staff and members about particular concerns for receiving equitable funding in the health sciences. The President discussed the recent House Bill 2 outcomes that were headed to the Senate Floor for approval. One big addition from the Senate Finance Committee for UNM was \$10 million to fund the School of Public Health; an additional \$5 million would go to NMSU. President Stokes mentioned the status of other budgetary items affecting higher education that were moving through the approval process in Santa Fe, including the Governor's "free college" Opportunity Scholarship.

UNM 2040 strategic planning process, following are President Stokes introductory remarks:

"The University of New Mexico, since its founding in 1889 as an 'Institution of Learning' through the passage of House Bill 186, has served the people of our state and the world as a center of knowledge and learning, educating the peoples of our New Mexico and serving our communities. The Bill of establishment designated our purpose as to "provide the inhabitants of [New Mexico] with the means of acquiring a thorough knowledge of the various branches of literature, science and arts." Since that time, UNM has remained a keystone institution within our state, a resource in which the peoples of our New Mexico have invested for over 133 years to provide value and success for all. From a modest beginning on the mesa in Albuquerque UNM grew and branched out in mission and geography, educating vast numbers of New Mexicans and other peoples, growing a critical research enterprise for the state, starting North Campus in 1954, and founding the UNM-Gallup campus in 1968 after a decade of extension courses there. Other branch campuses at Valencia, Los Alamos, and Taos followed, and with the founding of the University of New Mexico School of Medicine in 1964 it was natural for UNM to move into the role of the largest health care provider in the state, assuming full control of the hospital in 1968. The University of New Mexico Health Sciences Center, founded in 1994, further expanded our capacity for education and research in the bio-medical sciences. Composed of all these many and varied parts, UNM has become a full

University System, comprising a complex mix of research, education, patient care, and service missions within an integrated whole, in service to the people of our state and the globe. While respecting this foundation in the past and our complex present, we must look always to the future. The UNM System faces many changes over the coming decades, among them the free college movement, the trend to commodify and standardize the lower-division curriculum across all institutions, massive shifts in the demographics of our learners and in their expectations, alteration in the state's approach to our mission, continuing realignment in the research budgets of funders, changes in society's approach to patient care, perils and opportunities for public health, profound threats to our environment, and transformation in the technology of knowledge creation and learning, to name just a few. In the decade of the 2040's all research universities in the United States will be what UNM already is – a diverse community in which no one demographic of learner dominates the others – and the world we serve will be different. We must be ready for that world. By establishing now a vision for what UNM will be in 20 years, our UNM 2040 plan will allow us to make the needed choices today to ensure that we have positioned ourselves properly for the prospects of the future. The UNM 2040 vision provides this guiding star through a set of long-term goals that we can use to prioritize decisions and resources today, in order to achieve tomorrow. Each of our five goals in the UNM 2040 plan is accompanied by several objectives, each of which are meant to be achieved over the next several years so as to ensure that we make progress towards that star and realize the opportunities ahead of us. We will establish champions for each of these goals, and task teams to develop the tactics and success measurements for each of these five objectives. We will report regularly on how UNM is progressing against these goals. We will use the vision, the values, and the goals of the UNM 2040 Opportunity Defined plan to ensure that the promise first laid down in 1889 continues to our 150th year, and beyond."

President Stokes outlined the timeline and six phases of the planning process. Stakeholder engagement was also a critical phase and included, focus groups, many conversations, tribal consultation, surveys, and a crowdsourcing platform. The President presented to the Regents the draft of the Revised Vision Framework, entailing the University's Vision and Mission Statements, Values, Land Acknowledgement Statement, and the 5 Goals. [Attachment A]

The 5 Goals are: 1) Advance New Mexico; 2) Student Experience and Educational Innovation; 3) Inclusive Excellence; 4) Sustainability; and 5) One University

President Stokes explained that she was seeking Regents' endorsement of the plan. She outlined what the next steps would be in the implementation phase. During implementation, 2040 Champions will be recruited to serve as advocates for the implementation activities of the assigned UNM 2040 goal for the next 24 months. They would also work with the president and project team to coordinate and lead the individuals who "own" the processes on the campuses, divisions and units to ensure effective and meaningful execution of the vision plan, goals and objectives. The Champions will chair and form a committee of experts from across the University to oversee implementation of their assigned goal for the first two years; identify and collaborate with other "process owners" and "subject experts" to engage for successful results; convene others as appropriate to collaborate and participate in working groups (or subcommittees) to move these goals forward and further flesh out the tactics related to the goals and objectives. Additionally, performance goals will be assigned, with associated monitoring, tracking and reporting.

The President opened the floor for Regents' comments and questions.

COMMENTS FROM REGENTS

The Regents' offered general comments before their discussion and vote on the strategic plan. They welcomed State Auditor, Brian Colón, and thanked him for his attendance and participation at the meeting. The Regents thanked the public commenters for their comments. Regent Ko thanked the ASUNM and GPSA presidents for their hard work during the legislative session.

ACTION ITEM: REGENTS' ENDORSEMENT OF THE UNM 2040 – OPPORTUNITY DEFINED STRATEGIC PLAN

The Regents thanked President Stokes for her presentation of the strategic plan, expressed appreciation for the work put into it and thanked everyone who contributed.

Regent Fortner expressed his support for the plan and said that he looked forward to going forward with it.

Regent Begay expressed support for the plan and said it is a 'living document' - the President's goals set each year by the Regents will also reflect the strategic plan. She thanked the President for the inclusion of the Tribal Consultation in the stakeholder engagement phase and the inclusion of the Land Acknowledgement Statement in the framework, adding, that "knowing our history helps us move forward."

Regent Rael commended everybody involved in the 2040 planning process, and as a member of the steering committee and involved from the beginning, added that she was very excited to see the fruit of that labor of everybody who contributed. She agreed with President Stokes that this will be a learning process. Regent Rael confirmed the 'living document' aspect and stressed the importance of staying conscious of excellence in undergraduate education as the process moves into the implementation phase, as that is core to what UNM contributes to the state of New Mexico and UNM's constituents. She echoed Regent Begay's affirmations about the tribal consultation and inclusion of the Land Acknowledgement Statement.

Regent Schwartz thanked the Administration for producing an interesting document. He said he had been briefed on it a couple of weeks before, but didn't have any role in producing it. Regent Schwartz said he like portions of the plan and disagreed with others, and recommended looking at the 2020 strategic plan which went through almost an identical process, but there was no mention of that in this document. He said he wished portions of it were more aspirational, like the section that describes UNM role in education, both undergraduate and graduate, adding that there had not yet been a real university-wide discussion, one that was being entered into, and he emphasized the importance of discussion. He expressed concern about adopting what was presented without having more basis of an understanding of what the alternatives were and recommended that it not be adopted as a regent document. Regent Schwartz confirmed that the plan was a wonderful starting point for discussion about the future of the University and a piece of brilliant work by the University Administration, and he urged that the Regents express appreciation for the report rather than endorse the substance of it at this point.

Regent Ko thanked President Stokes for the UNM2040 report and said it encompassed a lot of thoughtfulness from the UNM community and acknowledged his understanding that this can change through time as needed.

Regent Payne agreed the thoughtfulness that went into the document was extraordinary and he affirmed that the stakeholders as defined were relevant to the University's prospects over

the next 20 years. Regent Payne recommended a quadrennial review to look at implementation and how it's affected the budgeting process and academic excellence, and then to come back with a revised version maybe every four years to ensure UNM is on track with what was agreed to.

Regent Brown recommended, with regard to the action item, that the Regents acknowledge the efficacy of the report and support the work that has been done, with encouragement for further revisions as necessary. He agreed that following the plan very closely and monitoring completion of the goals while adjusting as needed going forward was appropriate. Regent Brown asked for a motion.

Regent Schwartz motioned that the Regents acknowledge the University administration's extraordinary work in producing the plan and express appreciation for that work as we move ahead. Regent Rael seconded. There was discussion.

Regent Fortner requested clarification that the motion did not include an endorsement. Regent Schwartz clarified that the motion was not to endorse the substance of the plan, saying that Regents needed to be able to study it and understand the consequences. There was discussion about whether there was enough substance in the report, about the need to endorse the document or endorse or acknowledge the process, and then endorse a final report later. There was a request for Regents to have a hard-copy of the plan, in hand when their final endorsement would be requested. The Regents agreed that by acknowledging in the state motion, that it would equate to confirmation to keep moving forward with next steps.

- The motion to the acknowledge the University administration's extraordinary work in producing the UNM2040 plan and express Regents' appreciation for that work as we move ahead, passed unanimously (1st Schwartz; 2nd Rael; roll call vote – all members voted yes).

ACADEMIC YEAR 2022/23 BOR MEETING DATES PROPOSAL (information item)

The Regents did not make any changes to the proposed schedule.

COMMITTEE REPORTS

APPROVAL OF CONSENT DOCKET

Before approval of the consent docket, Regent Brown acknowledged and thanked the two volunteers listed on the docket: Michael Shannon, nominated to serve on the Carrie Tingley Hospital Board of Directors, and David Gibson's reappointment as a member on the UNM Rainforest Innovations Board of Directors.

There being no requests to remove any items from the docket for discussion, Regent Brown asked for a motion to approve the items listed on the docket:

- A. [HSCC]* UNM Hospitals Disposition of Assets Report
- B. [HSSC] Amended Bylaws - Sandoval Regional Medical Center, Inc.
- C. [HSCC] Appointment to the Carrie Tingley Hospital Board of Directors - Mr. Michael Shannon as the Parent Member
- D. [F&F]* NM HED, Institutional Finance Division, 2Q Financial Actions Report and Certification through 12/31/21

- E. [F&F] 2Q Athletics' Enhanced Fiscal Oversight Program Report and Certification through 12/31/21; and Informational Item, 2Q Athletics' Report by Sport through 12/31/21
- F. [F&F] Reappointment of David W. Gibson to the UNM Rainforest Innovations Board of Directors
- G. [F&F] Project Construction Approvals or Re-Approvals:
 1. Student Residence Center Stairs Repair & Modification Phase 2
 2. Clinical Translational Science Center Roof Replacement (Re-Approval)
 3. Student Union Building Partial Roof Replacement Phase 2 (Re-Approval)

* [HSCC] Health Sciences Center Committee; [F&F] Finance & Facilities Committee

- The motion to approve the items on the consent docket passed unanimously (1st Begay; 2nd Fortner; roll call vote – all members voted yes).

PRESENTATION: EXTERNAL AUDIT – UNM FY20-21 FINANCIAL STATEMENTS
(information item)

Norma Allen introduced Lisa Todd of Moss Adams and John Kennedy of KPMG. New Mexico State Auditor, Brian Colón, was present at the meeting and introduced his team who worked with the external auditors. Moss Adams was responsible for UNM Main Campus and branches' financial statement audit, the single audit of federal expenditures, and all non-clinical component units and departments. KPMG performed the audit of UNM's clinical operations. The Office of the State Auditor was responsible for performing various audit procedures including test work of state audit rule and single audit procedures. Lisa Todd reported that the financial statements received an 'unmodified opinion', there were no audit findings regarding the financial statements or federal awards. The auditors reported a couple of 'other' findings that were in the process of being addressed, one regarding an asset disposal issue on the Main Campus side and a control deficiency issue that came out of a user access review on the clinical operations side. The auditors acknowledged the tremendous effort it takes to conduct the audits and thanked everyone for their cooperation during the process. State Auditor Colón expressed appreciation for the complexity of an audit of a multidisciplinary institution, congratulated UNM on the report, and thanked UNM administration for their efforts in maintaining good lines of communications throughout the process.

Regent Begay acknowledged the hard work and congratulated everyone on having just two findings amidst an organization as large as UNM.

GME [GRADUATE MEDICAL EDUCATION] UPDATE (information item)

Regent Schwartz introduced Dr. Joanna Fair and briefly explained who medical residents are and what they do. Dr. Fair is the designated institutional officer for graduate medical education, that means she is the one who is officially and formally responsible for UNM's graduate medical education, which is the education of residents. Residents are technically graduate students at the UNM School of Medicine. They have all graduated from medical school and are doing graduate work that will send them out into practice. They are also employees of the hospital, and they are healthcare providers in New Mexico, providing a great deal of important and highly sophisticated healthcare in the state, so they are very important to the University.

Dr. Fair delivered her report. UNM GME accreditation is in excellent standing. Accreditation was renewed in January for the UNM School of Medicine which received zero citations. UNM

has 65 accredited programs, 4 of which are new programs, and none of the programs are on probation. Dr. Fair reported that the neurological surgery residency received a successful site visit and the accreditation decision is pending early April 2022.

SECOND QUARTER CONSOLIDATED FINANCIAL REPORT THROUGH 12/31/21
(information item)

Norma Allen presented her report which was included in the eBook. The report is in a new format from prior controller's reports and will include, along with the UNM consolidated financial report, a status of current capital projects and it will integrate goals 4 & 5 of the draft UNM 2040 strategic goals and objectives. Specifically, one objective of Goal 4 – "Sustainability", outlines multi-year budgeting and benchmarking, while an objective of Goal 5 – "One University", directs the integration of administrative systems and processes to provide coordinated, efficient and high-quality services. Ms. Allen explained that the tables depict budgeted numbers versus actuals, and the utilization of key metrics to generate quantitative data are used to compared to best practice benchmarks. The metrics that will be tracked are, Primary Reserve Ratio; Net Operating Revenue Ratio; Return on Net Assets Ratio; and Viability Ratio.

APPROVAL OF CENTRAL AVE AND UNIVERSITY BLVD PROJECT DEVELOPMENT PROPOSAL AND AGREEMENT/REAL ESTATE DEVELOPMENT AND MANAGEMENT OF REGENT-OWNED LAND

Kelly Ward presented the item. The Lobo Development Corporation (LDC) is seeking approval of a project development proposal and agreement that received LDC board approval at its December 9, 2021 meeting. The proposed development site is approximately 3.8 acres located on the corner of Central and University and is envisioned as a mixed-used zone that will provide a range of retail, office, and housing. The 2009 UNM Master Plan identified the site for commercial development and this has since been reaffirmed through various planning documents. The University and LDC have been in preliminary discussions with the City of Albuquerque and Bernalillo County regarding future development on the site. The timeline is 3-5 years out, and any proposed development and corresponding deal structure will be presented to the LDC board and the UNM Regent for approval.

Regent Begay clarified the location being on the northwest corner of Central and University.

Regent Schwartz said this is a spectacular move by the university - it supports the University and at the same time removes an eye-sore.

- The motion to approve the Central/University project development proposal and agreement passed unanimously (1st Schwartz; 2nd Rael; roll call vote – all members voted yes).

VOTE TO RECESS THE BOARD OF REGENTS IN ORDER TO HOLD THE 'MEETING OF THE MEMBER' FOR RAINFOREST INNOVATIONS; LOBO ENERGY, INC.; LOBO DEVELOPMENT CORPORATION; UNM SANDOVAL REGIONAL MEDICAL CENTER, INCL.; AND UNM MEDICAL GROUP, INC. (1st Begay; 2nd Rael; roll call vote – all members voted yes) The Board of Regents went into recess at 11:35 AM.

- *5-Minute Break in the virtual meeting*

MEETING OF THE MEMBER – UNM RAINFOREST INNOVATIONS (RI)

Vote to Convene the Meeting of the Member (1st Begay; 2nd Schwartz; all Regents voted yes)
The meeting convened at 11:43 AM.

Acceptance of the FY2020-21 Annual Report and Annual Audit

Regent Begay reported on behalf of Lisa Kuuttilla who presented the RI annual report and audit report in F&F Committee. The financial audit was clean.

- The motion to accept the FY 2020-21 annual report and audit report passed with a unanimous vote in favor (1st Rael; 2nd Payne; roll call vote – all Regents voted yes)

Vote to adjourn (1st Begay; 2nd Rael; all Regents voted yes)
The meeting adjourned at 11:45 AM.

MEETING OF THE MEMBER – LOBO ENERGY, INC. (LEI)

Vote to Convene the Meeting of the Member (1st Rael; 2nd Schwartz; all Regents voted yes)
The meeting convened at 11:46 AM.

Approval of the Minutes of the February 16, 2021 Meeting and Acceptance of the FY2020-21 Annual Audit

Jason Strauss, President and CEO of LEI, reported a clean audit with zero findings.

- The motion to approve the minutes of the last meeting and accept the FY 2020-21 audit report passed with a unanimous vote in favor (1st Fortner; 2nd Payne; roll call vote – all Regents voted yes)

Vote to adjourn (1st Rael; 2nd Schwartz; all Regents voted yes)
The meeting adjourned at 11:48 AM.

MEETING OF THE MEMBER – LOBO DEVELOPMENT CORPORATION (LDC)

Vote to Convene the Meeting of the Member (1st Begay; 2nd Payne; all Regents voted yes)
The meeting convened at 11:48 AM.

Approval of the Minutes of the February 16, 2021 Meeting and Acceptance of the FY2020-21 Annual Audit

Kelly Ward, Director of Business Operations for LDC, reported a clean audit with no findings.

- The motion to approve the minutes of the last meeting and accept the FY 2020-21 audit report passed with a unanimous vote in favor (1st Rael; 2nd Payne; roll call vote – all Regents voted yes)

Vote to adjourn (1st Fortner; 2nd Schwartz; all Regents voted yes)
The meeting adjourned at 11:50 AM.

MEETING OF THE MEMBER – UNM SANDOVAL REGIONAL MEDICAL CENTER, INC. (SRMC)

Vote to Convene the Meeting of the Member (1st Begay; 2nd Rael; all Regents voted yes)

The meeting convened at 11:50 AM.

Acceptance of the FY2020-21 Annual Report and Audited Financials

Jamie Silva-Steele, President and CEO of SRMC, said the reports were presented in more detail in the Regents' Health Sciences Center Committee. The financial audit had no matter to report with the exception of one matter related to user access from a review that was done across the entire health system and is being addressed.

- The motion to accept the SRMC FY 2020-21 annual report and audit report passed with a unanimous vote in favor (1st Schwartz; 2nd Payne; roll call vote – all Regents voted yes)

Vote to adjourn (1st Rael; 2nd Begay; all Regents voted yes)

The meeting adjourned at 11:52 AM.

MEETING OF THE MEMBER – UNM MEDICAL GROUP, INC. (UNMMG)

Vote to Convene the Meeting of the Member (1st Rael; 2nd Schwartz; all Regents voted yes)

The meeting convened at 11:53 AM.

Acceptance of the FY2020-21 Annual Report and Audited Financials

Robb McLean, President and CEO of the UNM Medical Group, said the reports were presented in more detail in the Regents' Health Sciences Center Committee. Dr. McLean reported that the audited financials were clean, with the exception of a minor finding related to user access that KPMG reported on earlier in the Regents' meeting.

- The motion to accept the UNMMG FY 2020-21 annual report and audit report passed with a unanimous vote in favor (1st Payne; 2nd Schwartz; roll call vote – all Regents voted yes)

Vote to adjourn (1st Rael; 2nd Payne; all Regents voted yes)

The meeting adjourned at 11:55 AM.

VOTE TO RECONVENE THE BOARD OF REGENTS

(1st Rael; 2nd Fortner; roll call vote – all members voted yes)

The Board of Regents reconvened at 11:56 AM.

ADVISORS' COMMENTS

Greg Romero, ASUNM President, reported that the Association will be submitting a revised constitution for Regents' approval; the revisions will include a lot of things that have needed to be changed. The revised document will first go to the student body to be voted upon before coming to the Regents.

David Saavedra, GPSA President, reported on Association's legislative efforts, including support for a one-time, non-recurring request of \$50,000 to support the Health Sciences Student Grant that would support health science students in their clinical rotations in rural New Mexico. This was funded with Junior Bill Money at the amount of \$100,000 in Senate Bill 48. GPSA elections are upcoming - a call for presidential candidates went out, and elections are to be held the last week of March. In April, GPSA will host Graduate and Professional Student Appreciation Week to emphasize the contributions, impact, and value of graduate and professional students on campuses throughout the US. GPSA will also host two Club 89

events in partnership with UNM Resource Centers. The event series connects the graduate and professional student constituency to the wonderful resources that the University offers.

Mike Silva, Alumni Association Board President, reported on recent and upcoming events, including Lobo Living Room featuring Dr. Richard White, tubist and UNM Professor of Music, and congratulated recipients of the 2022 Black Alumni Chapter Award, Kenny Thomas ('19 BA – Living Legend Award) and Harold J. Pope ('02 BS – Trailblazer Award). President Silva reported that alumna Cynthia Chavez Lamar was recently named director of the Smithsonian's National Museum of the American Indian and that 10 alumni were among the 2022 Women of Influence list.

Scott Sanchez, Staff Council President, reported that Staff Council continues to fulfill its role as chief advocate for, and the voice of, staff at UNM, adding that Staff at UNM are continuing to do their jobs despite the challenges of uncertainty. The fall semester was successfully completed despite the Delta/Omicron surges, and thanks to data from HR and the Health Sciences Center, there was confirmation that UNM was not a central driver of case counts. Mr. Sanchez expressed appreciation to university administration, colleagues, the student body, and the community for helping people stay safe at work and in the classroom. President Sanchez thanked Nathan Bush's team at Government and Community Relations Office for their communications and advocacy during the legislative session, and he briefly discussed the Staff as Grads program.

VOTE TO CLOSE THE MEETING AND PROCEED IN EXECUTIVE SESSION

(1st Rael; 2nd Payne; roll call vote – all members voted yes)

The meeting closed at 12:09 PM. The Executive Session agenda follows:

1. Discussions, and where appropriate determination, of matters subject to attorney-client privilege pertaining to threatened or pending litigation, as permitted by Section 10-15-1H(7), NMSA (1978)
2. Discussions of bargaining strategy preliminary to collective bargaining and collective bargaining between a policymaking body and an employee bargaining unit, as permitted by Section 10-15-1H(5), NMSA (1978)
3. Discussion of personally identifiable information about a student, as permitted by Section 10-15-1.H(4), NMSA (1978), as amended
4. Discussion of "limited personnel matters" as defined in and permitted by Section 10-15-1.H(2), NMSA (1978) – regarding: President's Annual Review

VOTE TO RE-OPEN THE MEETING AND CERTIFICATION THAT ONLY THOSE MATTERS DESCRIBED IN THE EXECUTIVE SESSION AGENDA WERE DISCUSSED IN CLOSED SESSION, AND IF NECESSARY, FINAL ACTION WITH REGARD TO CERTAIN MATTERS WILL BE TAKEN IN OPEN SESSION

(1st Fortner; 2nd Rael; all members voted yes)

The meeting re-opened at 2:41 PM; Regent Brown certified that only matters described in the executive session agenda were discussed during closed session and confirmed that there were two items upon which the Board would take action in open session:

- The motion for the Regents to exercise their discretion not to hear the review of a student appeal (dated 12/21/21) until the student has sought review from the

president of the University, passed unanimously (1st Schwartz; 2nd Fortner; roll call vote – all members voted yes)

- Regarding the President's annual review that the Board discussed during closed session, Regent Brown asked for a motion to increase the President's base salary by 3%, retroactive to July 1, 2021; award an incentive bonus in the amount of \$50,000; and increase the President's deferred compensation to \$115,000 per year, retroactive to July 1, 2021. Regent Begay motioned; Regent Ko seconded; roll call vote – all members voted yes; motioned passed unanimously.

ADJOURN

There being no further business, Regent Brown asked for a motion to adjourn the meeting; Regent Rael motioned; Regent Begay seconded; all were in favor; the meeting adjourned at 2:42 PM.

Approved:

Attest:



Douglas M. Brown, Chair



Sandra K. Begay, Secretary/Treasurer

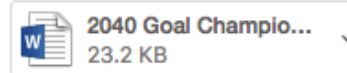
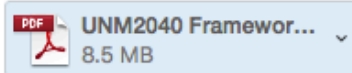


Garnett Stokes

Thursday, April 28, 2022 at 1:49 PM

Douglas Brown; Jack Fortner; Kim Sanchez Rael; Randy Ko; Rob Schwartz; Sandra Begay; [+ 4 more](#)

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Dear Regents,

I want to share just a couple of updates as we head into a busy schedule of meetings and commencement activities. We have multiple events going on every day and most evenings, but the success stories and exhilaration of students completing their educational goals fuels me with plenty of positive energy.

I wanted to update you on the UNM 2040 strategic planning activities and invite you to the campus rollout on May 6 starting around Noon (see attached invitation). I'd love for you to attend. If that isn't possible, you can also watch the livestream on [UNM Live YouTube channel](#) and participate virtually through [MentiMeter](#) polling during the event, in addition to ongoing UNM social media interactions.

We continue to listen to input and tweak our action plan. The current stage of planning involves determining the champion and team members who will lead the implementation of each of the goals, including setting priorities, tactics and timelines. The Champions for each goal are listed in an attachment to this email. I also wanted to provide you with the first look at the more substantial framework document that will be a cornerstone of our comprehensive web presence about the UNM 2040 process, content and progress (also attached).

On another note, we continue to build our high quality leadership team with the Provost announcing tomorrow the appointment of Dr. Eric Scott as Vice President of Student Affairs. He comes as an experienced and effective senior student affairs leader from Boise State and was chosen from among three quality candidates who visited campus. Eric brings an amazing wealth of experience to UNM, having worked at several universities of different profiles. As already mentioned, he comes to us from Boise State, where he serves as Associate Vice President for Student Affairs, where, despite having started just before the COVID-19 pandemic hit the world, he had many accomplishments, including coordinating the development of the institution's first-ever tribal MOU, with the Shoshone-Bannock Tribes of the Fort Hall reservation, expanding support for Greek life, and developing the housing master plan for the university. Before Boise State, Eric was Dean of Students at the University of Alaska Southwest, an institution in Juneau serving a Native American and rural student population. While there he oversaw the development of the first year experience program, fostered partnerships with community resources to support mental health and other wellness initiatives, and secured grants to implement suicide prevention training for the campus. Eric has also served in residence life at the University of North Carolina and at Sonoma State University.

Dr. Scott will start with UNM on August 1, 2022, stepping into the role currently held by Interim Vice President Tim Gutierrez, who will retire from long service to UNM on June 30, 2022. I am grateful to Tim for his incredible and dedicated service to our students, and I hope you will thank him when you have a chance to do so. Dr. Jenna Crabb, Director of the Center for Career Services, will serve as the Interim Vice President for the month of July, until Dr. Scott joins UNM in August.

Provost Holloway and I are excited to welcome Dr. Scott to UNM.

I look forward to seeing you all soon!

Garnett

Minutes of the Regular Meeting of
The Board of Regents of the University of New Mexico
May 10, 2022
9:00 AM Open Session-Student Union Building (SUB), Ballroom C
8:00 AM Closed Session-Cherry Silver Room, 3rd Level SUB
Livestreamed for public viewing

Members Present

Douglas M. Brown, Chair
Kim Sanchez Rael, Vice Chair
Randy Ko
William H. Payne
Robert L. Schwartz
Jack L. Fortner (virtual)

Members Not Present

Sandra K. Begay, Secretary-Treasurer

Administration Present

Garnett S. Stokes, President; Douglas Ziedonis, EVP of UNM Health Sciences and CEO of the UNM Health System; James Holloway, Provost and EVP for Academic Affairs; Teresa Costantinidis, SVP for Finance and Administration; Loretta Martinez, General Counsel; Ava Lovell, Exec. Officer for Finance & Administration, HSC; Connie Beimer, VP Alumni Relations; Tim Gutierrez, Int. VP Student Affairs; Terry Babbitt, President's Chief of Staff; Norma Allen, University Controller; Eddie Nunez, AD; Dan Garcia, VP Enrollment Management; Nathan Bush, Int. Chief Government Relations Officer; Kevin Stevenson, Asst. VP HR; Kate Becker, CEO UNM Hospitals; deans and others

Advisors Present

David Saavedra, GPSA President; Finnie Coleman, Faculty Senate President; Tim Backes, Retiree Association President; Scott Sanchez, Staff Council President; Greg Romero, ASUNM President; Chad Cooper, Past-President, for Mike Silva, President, UNM Alumni Association

Presenters

Mitzi Montoya, Dean, Anderson School of management; Aimee Smidt, Chair, Department of Dermatology; Jeremy Hamlin, Director, Office of Planning, Budget & Analysis; Bruce Cherrin, Chief Procurement Officer

CALL TO ORDER AND CONFIRMATION OF A QUORUM

Chairman Doug Brown called the meeting to order at 8:02 AM in the Cherry Silver Room on 3rd level of the SUB and confirmed a quorum of 5 members present, in person. Regent Jack Fortner joined the meeting via Zoom at 8:04 AM, making for a total of 6 members present. Regent Sandra Begay was not able to attend the meeting.

VOTE TO ADOPT THE AGENDA

- **The motion to adopt the agenda passed unanimously (1st Schwartz; 2nd Payne).**

VOTE TO CLOSE THE MEETING A PROCEED IN EXECUTIVE SESSION

(1st Payne; 2nd Ko; roll call vote – all members voted yes)

The meeting closed at 8:03 AM. The doors to the Cherry Silver Room were closed. Regent Fortner joined the meeting, virtually, at 8:04 AM. The Executive Session agenda:

1. Discussions, and where appropriate determination, of matters subject to attorney-client privilege pertaining to threatened or pending litigation, as permitted by Section 10-15-1H(7), NMSA (1978)

2. Discussions of bargaining strategy preliminary to collective bargaining and collective bargaining between a policymaking body and an employee bargaining unit, as permitted by Section 10-15-1H(5), NMSA (1978)
3. Discussion of personally identifiable information about a student, as permitted by Section 10-15-1.H(4), NMSA (1978), as amended
4. Discussion and determination where appropriate of potential purchase, acquisition, or disposal of real property, as permitted by Section 10-15-1.H(8), NMSA (1978)

VOTE TO RE-OPEN THE MEETING

(1st Schwartz; 2nd Payne; roll call vote – all members voted yes)

The meeting re-opened at 9:03 AM. The doors to the Cherry Silver Room were opened.

- o *The Regents proceeded to SUB Ballroom C for continuation of the meeting in Open Session [9:16 AM]*

CERTIFICATION THAT ONLY THOSE MATTERS DESCRIBED IN THE EXECUTIVE SESSION AGENDA WERE DISCUSSED IN CLOSED SESSION, AND IF NECESSARY, FINAL ACTION WITH REGARD TO CERTAIN MATTERS WILL BE TAKEN IN OPEN SESSION

Regent Brown certified the closed session and announced that there were two items upon which the Board would take action in open session:

- **The motion to deny the appeal dated March 16, 2022 requesting Regents' discretionary review, passed with a vote of 3-2 (1st Payne; 2nd Schwartz; Regents, Brown, Begay, Payne voted yes; Regents Rael and Ko voted no) [Regent Fortner was not connected via Zoom.]**
- **The motion to deny the appeal dated March 30, 2022 requesting Regents' discretionary review passed with a vote of 5-0 (1st Rael; 2nd Schwartz) [Regent Fortner was not connected via Zoom.]**

LAND ACKNOWLEDGEMENT STATEMENT

Regent Brown read aloud UNM's Land Acknowledgement Statement:

Founded in 1889, The University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache – since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and also acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.

APPROVAL OF MINUTES: MARCH 22, 2022 REGULAR MEETING

- **The motion to approve the minutes of the March 22, 2022 regular meeting passed with a vote of 4-0-1 (1st Payne; 2nd Ko; Regents Begay, Brown, Ko, and Payne voted yes; Regent Rael abstained) [Regent Fortner was not connected via Zoom]**

Regent Rael explained that she abstained because she could not attend the March 22 meeting.

REGENTS' RECOGNITIONS AND ACKNOWLEDGEMENTS

The Regents thanked long-time UNM supporters, Jim and Ellen King, for their continued commitment and support to the University and recognized their recent financial support in the creation of the Jim and Ellen King Endowed Professorship in Dermatology. Dr. Aimee Smidt introduced Jim and Ellen King who joined the meeting virtually. Dr. Smidt talked about the King's expressed interest in supporting UNM's Dermatology program. The first gift they made was in 2016, and the endowed Professorship continues their generosity and interest in developing a pipeline for Dermatology education, clinical care and research as pertains to melanoma, a

potentially fatal disease which disproportionately affects younger patients, and in which prognosis/mortality is directly linked to early detection and intervention. The Regents and UNM leadership expressed gratitude to the King's for their generosity and longstanding support of the University and to the Dermatology program.

APPROVAL OF: THE CREATION OF THE JIM AND ELLEN KING ENDOWED PROFESSORSHIP IN DERMATOLOGY, AND THE APPOINTMENT OF DR. JOHN DURKIN, MD, MBA AS THE INAUGURAL HOLDER OF THE PROFESSORSHIP

- **The motion to approve the creation of the, Jim and Ellen King Endowed Professorship in Dermatology passed unanimously with 5 regents voting (1st Schwartz; 2nd Ko). [Regent Fortner was not connected via Zoom.]**
- *Regent Fortner joined the meeting via Zoom at 9:26 AM.*

Dr. Smidt introduced Dr. John Durkin, MD, MBA, who came to UNM in 2018 and is currently a tenure track Assistant Professor in the Department of Dermatology in the School of Medicine. Dr. Durkin is also a member of the Comprehensive Cancer Center team and his clinical interest and research includes cutaneous oncology, healthcare disparities, and melanoma. He is an expert in confocal microscopy and is deeply involved in community outreach in New Mexico. Dr. Durkin started a statewide volunteer free skin cancer screening and educational program in December 2018 with focus on communities without access to dermatologic care.

- **The motion to approve the appointment of Dr. John Durkin as the inaugural holder of the Jim and Ellen King Endowed Professorship passed unanimously with 6 regents voting (1st Rael; 2nd Payne).**

[The above items were approved in Regents' Committees: SSTAR Committee March 3, 2022 meeting and HSC Committee February 8, 2022 meeting]

PUBLIC COMMENT

Mark Bailon, President, UNM Esports Club, and Bernardo Gallegos, Esports Club Advisor, introduced the Regents to the organization and highlighted its accomplishments over the past 3 years along with its educational initiatives with APS and APS esports. was also present.

Elle Herman, graduate student, spoke in support of graduate workers' union efforts.

Katie Despeaux, graduate student, spoke in support of the graduate workers' union efforts and the issue of UNM not wanting to include non-discrimination language in the Graduate Workers Union first contract.

Alisha Berry, MD, Resident affiliated with CIR/SEIU, advocated for improved pay and working conditions for all UNM residents.

Alexander Wood, MD, Resident affiliated with CIR/SEIU, advocated for improved pay and working conditions for all UNM residents.

Christopher Root, MD Resident affiliated with CIR/SEIU, advocated for improved pay and working conditions for all UNM residents.

Emma Mincks, graduate student, spoke in support of rights on campus, Chicana/o Studies, and students.

Frank Baca, retired attorney and UNM Alum, voiced concerns about the Chicana/Chicano Studies 'casita' facility and other Latino serving programs at UNM.

Luis Esparza, adjunct faculty and graduate teaching assistant, talked about the importance of the building called, La Casita, and voiced concerns about rumors to demolish it; spoke in support of Latinx programming at UNM; questioned whether UNM is truly an Hispanic-Serving Institution.

Shalom Soliz, student, spoke in support of Chicana/Chicano Studies and about the importance of La Casita and the feeling of community that the building fosters.

Froilan Orozco, graduate student, spoke in support of Chicana/Chicano Studies and Latina/o services.

Howard Griego, graduate student, spoke in support of the Chicana/Chicano Studies program and talked about its uniqueness, its master's Program being the only one in the country; he requested that the special building, La Casita, not be demolished.

Natalia Toscano, graduate student, spoke in support of Chicana/Chicano Studies and the rising need for support of Latina/o/x programs at UNM, and requested that La Casita not be demolished.

Gustavo Garcia, graduate student, spoke in support of and the graduate worker union efforts and Chicana/Chicano Studies facilities and Latinx programs, and said he was not in support of demolishing La Casita.

Emeterio Rudolfo, attorney, spoke in support of the Chicana/Chicano Studies program.

Rios Fernandez, student, said he opposed the proposed demolition of the CCS Casita; spoke in support for Latinx programs and Hispanic students and faculty.

Theodros Woldeyohannes, graduate student, talked about how robust anti-discriminatory practices are critical to the well-being of graduate workers of UNM.

Lukas Denk, graduate student, spoke in support of the graduate workers union efforts and said the resistance to putting an anti-discrimination clause in the union contract was concerning; he also said that graduate workers are not the only ones who experience discrimination on campus.

Josue Aciego, graduate student, spoke on the issue of racism and discrimination on campus.

Chairman Brown asked Provost Holloway to comment on the Chicana/Chicano Program's La Casita building issue. Provost Holloway responded that a feasibility study was done on the building to determine the extent of renovations that would be necessary to address ADA compliance which is in line with the University's commitment to improve accessibility elements across campus. The feasibility study looked at both existing as well as alternative space options. One alternative space option that came out of the study was Mesa Vista Hall, and Provost Holloway emphasized that it was not a basement space as some students had mentioned, but a first-floor space. The Provost reiterated that a study had been done, but no decisions had been made.

- *Chairman Brown called for a 10-minute break [11:16 AM]*

PRESIDENT'S ADMINISTRATIVE REPORT

President Stokes opened her report to the Board addressing the full re-opening of campus. Dr. Stokes reviewed the prior six months noting the University's stepwise re-opening of various parts of the University after Governor Lujan-Grisham's formal lifting of the state mask mandate in February. Dr. Stokes addressed with enthusiasm the Opportunity Scholarship Awards, adding that even though final rules for the program will not be promulgated until July 1, UNM has already distributed an estimated 7000 awards and is looking to do thousands more as prospective student eligibilities are verified. About 30% of the awards are between \$1-1.5K, for part-time course loads or for students who have other scholarships, like Lottery. Nearly 35% of the awards are larger, at \$5-5.5K, supporting students who do not likely have much additional scholarship support.

President Stokes reported on the recent launch of UNM 2040, UNM's multi-year roadmap to UNM's future. During the launch, each of the five goals was presented by the respective "goal champions". President Stokes thanked those who served on the executive and steering committees and who devoted many months to discovery, discussion, and thoughtful contemplation of the future envisioned for UNM. Dr. Stokes expressed gratitude to all members of the Lobo community who participated in the process of developing the 2040 framework; "I want our communities to know that your voices and ideas, as well as your advocacy and passion for the mission, vision, and values of UNM are reflected in this living roadmap, which will guide our work together over the next two decades".

President Stokes provided an update on the new Hospital Tower project which is almost halfway through the construction phase and over halfway through the entire project. The new parking garage is scheduled to open in the summer; with the "first patient" at the new hospital on track for Fall 2024. Dr. Stokes reported on the launch of the Integrated Campus Plan which will replace the outdated 2009 University Master Plan and will provide guidance on how to enhance the character of each campus, addressing safety, access, mobility, and sustainability. The timeline for the integrated plan will take 12 to 16 months and will focus on facilities, grounds, and physical assets. The process will involve an RFP for an Architecture and Planning firm along with solicitation of stakeholder input.

The President highlighted recent UNM success stories, including the College of Education and Human Sciences expansion of its teacher residency partnership program for the 2022-2023 academic year; recent student successes (Truman Scholarship Winner; Goldwater Scholar; Fulbright Scholars [5]; a Brooke Owens Fellowship; and a Lobo Olympian competing as a cross-country skier for the Australian Olympic team); award-winning faculty and staff; and the University's national rankings. Among UNM's national rankings are, the UNM School of Laws ranking by prelaw magazine as #1 on "Best School of Native Americans" and #2 on "Best School for Hispanics". Additionally, a number of UNM's graduate programs rank in the Top 20: Photography (#8); Nursing-Midwifery (#11); Nuclear Engineering (#14); Medical School Primary Care (#16), and online Nursing Administration and Nursing Education (#20). UNM ranks #8 as "Military Friendly" among R1 Institutions. UNM has also received designation as a "First-Generation Forward Institution", and UNM's College of Pharmacy ranks #4 in the nation on NIH funding of \$15.5 million, up from a previous ranking of #12.

President Stokes highlighted recent alumni accolades, including the Turing Award for alum Jack Dongarra for his groundbreaking work in high-performance computing and AI. UNM alumna, Cynthia Chavez Lamar, was named director of the Smithsonian's National Museum of the American Indian. Colonel Jim R. Keene, who graduated from UNM in 1988 with a degree in piano performance, won a Grammy for Best Immersive Audio Album for the recording Soundtrack of the *American Soldier*, on which he conducted The United States Army Field Band. Raven Chacon recently won the Pulitzer Prize for Music for his composition "Voiceless Mass", becoming not only the first Lobo to win a Pulitzer, but also the first Native composer.

President Stokes updated the Regents on UNM leadership changes. Dr. Eric Scott has been named UNM's new Vice President for Student Affairs and will be starting August 1. There are ongoing searches for the branch campus chancellors for UNM-Valencia and UNM-Los Alamos and for the Dean of the School of Medicine.

The Regents thanked President Stokes for her report.

APPROVAL OF THE RESOLUTION CONCERNING DISSOLUTION OF THE ANDERSON SCHOOL OF MANAGEMENT (ASM) FOUNDATION

Mitzo Montoya and Provost James Holloway presented the item. The resolution was included in the eBook. The primary reason for this change was to eliminate the functional redundancy in portfolio management services between the UNM Foundation and ASMF, thereby reducing direct costs by at least \$150K per year. The UNM Foundation provides professional portfolio management services for all of UNM, including the ASM. The UNM Foundation will integrate management of Anderson's funds that ASMF was managing into existing endowment and quasi-endowment accounts managed by the UNM Foundation on behalf of Anderson. This realignment of funds will allow for more efficient integrated, all-funds management by Anderson and provide much greater agility to respond to opportunities to advance Anderson. The Regents and UNM leadership thanked the ASM Foundation board members for their longstanding support to UNM. **[Attachment A]**

- **The motion to approve the resolution concerning dissolution of the ASM Foundation passed unanimously with 5 regents voting (1st Payne; 2nd Rael). [Regent Fortner was not connected via Zoom.]**

REGENTS' COMMITTEE REPORTS

APPROVAL OF CONSENT DOCKET

Regent Schwartz inquired if anyone the meeting wanted to speak about the Lobo Welcome Center item. Teresa Costantinidis noted that Lisa Marbury was present and could present the item separately, if requested. There being no comments to raise concerns about the item and no other requests to remove any item from the docket for discussion, Chairman Brown asked for a motion to approve the items listed on the docket.

1. [SSTAR]* Form D: Advanced Graduate Certificate in Counseling (New)

2. [SSTAR] Form C: Certificate in Barbering, UNM-Gallup (New)
3. [SSTAR] Form C: Minor in Maternal Child Health, HSC (New)
4. [SSTAR] Deletion of Graduate Cert. in Law, Environment & Geography
5. [F&F]* NM HED Required 3Q Financial Actions Report and Certification through March 31, 2022
6. [F&F] Athletics' 3Q Enhanced Fiscal Oversight Program Report and Certification through March 31, 2022 (and 3Q information on Athletics' report by sport through 3/31/22)
7. [F&F] Project Approvals:
 - Institutional Support Services:
 - o Demolition of Building #178
 - o Demolition of Building #125
 - o Northrop (NTHP) Research Lab Renovation
 - o Center for the Arts Renovate Basement Restrooms Re-Approval
 - o Student Residence Center Stairs Repair & Mod. Phase 3
 - o Castetter Cage Wash Facility Upgrade
 - o Lobo Welcome Center
 - o ROTC Center Renovation Re-Approval
 - Athletics:
 - o Video Display Graphic Control Equipment at The Pit
 - o Football Practice Field Renovation
 - o Track Resurfacing at UNM Track/Soccer Stadium
 - o Field Lighting Replacement at University Stadium
 - Information Technology Services:
 - o Learning Environments Technology Infrastructure and Network Upgrades
 - o Campus Fiber Renewal
 - o Edge Switch Equipment Refresh
8. [A&C]* Renewal of the Annual Financial Statement Audit Contract
9. [HSCC]* UNMH Board of Trustees Member Re-Appointment:
 - o Adelmo "Del" Archuleta
 - o Tamra Mason
10. [HSCC] Capital Project: "Enhance HSC Clinical Care Simulation Capabilities"
11. [HSCC] Approval of Leases:
 - o Lease of 1011 Las Lomas for the UNMHSC TREE Center
 - o Lease of 205 Nizhoni Blvd. Ste.B, Gallup, NM for UNMH Clinic

** [SSTAR] Student Success, Teaching and Research Committee; [F&F] Finance & Facilities Committee; [HSCC] Health Sciences Center Committee; [A&C] Audit & Compliance Committee*

- **The motion to approve the items on the consent docket passed unanimously with 5 regents voting (1st Payne; 2nd Rael). [Regent Fortner was not connected via Zoom.]**

REGENTS' GOVERNANCE COMMITTEE

Revisions to Regents' Policy 1.5, "Appeals to the Board of Regents" (action item)

Regent Rob Schwartz introduced the item. The Regents' policy about submitting appeals to the Regents has been under review in the first, Ad Hoc Governance Committee, and now standing committee on Governance, for about 2 years. The committee solicited and received input on policy revision proposals from Faculty, Staff and Students. Regent Schwartz outlined some of the changes from the existing policy, including now requiring that all appeals to the Board of Regents first go to the University President; that only final decisions in any appeals process can be appealed to the Board; a reduced the time deadline to appeal from 30 to 10 days from the date the decision being appealed was rendered; and the policy explicitly outlines options for how an appeal, if accepted, may be heard either by the full Board, a committee, or a designee of the Regents. [Attachment A]

- **The motion to approve the revisions to Regents' Policy 1.5 passed unanimously with 5 regents voting (1st Payne; 2nd Rael). [Regent Fortner was not connected via Zoom.]**

REGENTS' STUDENT SUCCESS, TEACHING AND RESEARCH COMMITTEE

Approval of the Spring 2022 Degree Candidates – All Degrees

Finnie Coleman presented the item. A total of 3,754 degrees were slated to be awarded to the Spring degree candidates; the list of candidates approved by Faculty Senate and SSTAR Committee represented the comprehensive, all-U list of degree candidates.

Regent Rael motioned approval and congratulated the students and thanked the faculty and staff who have supported those students on their journey at UNM.

- **The motion to approve the Spring 2022 degree candidates passed unanimously (1st Rael; 2nd Schwartz). [Regent Fortner was not connected via Zoom.]**

REGENTS' FINANCE AND FACILITIES COMMITTEE

ASM Student-Run Portfolio and Investment Policy Statement (information only)

This information-only item was not presented; supporting documentation was provided in the eBook.

3Q Consolidated Financial Report through March 31, 2022 (information only)

This information-only item was not presented; supporting documentation was provided in the eBook.

Approval of Budget Items for Central and Branch Campuses - Approval of the FY22 Budget Adjustment Request (BAR):

Jeremy Hamlin presented the item and referred to slides that were provided in the eBook. Norma Allen and others were available to answer questions. The original FY22 budget was submitted to HED last year by May 1, 2021, and all year, budget to actual numbers are monitored. The University is required to submit a revised budget to HED by May 1, 2022, and the HED does allow a post May 1 Board approval. Unrestricted funds saw a 2.5% increase over budget, restricted funds had a 23.4% increase, and plant funds saw a 2.6% decrease, resulting in a 5.9% bottom line increase in total budget (\$912.7 million vs. \$861.7 million budgeted). Mr. Hamlin highlighted the significant changes with details outlined in the slides. Branch Campus changes included, Gallup (4.2% increase); Los Alamos (\$3.4% increase); Taos (1.8% increase); and Valencia (4.5% decrease), and details outlined in the slides presented. **[ATTACHMENT B]**

- **The motion to approve the FY22 BAR for Main and Branch Campuses passed unanimously with 5 regents voting (1st Payne; 2nd Schwartz). [Regent Fortner was not connected via Zoom.]**

Approval of Budget Items for Central and Branch Campuses - Approval of the FY23 Operating Budget

Jeremy Hamlin presented the item and referred to slides provided in the eBook. Norma Allen and others were available to answer questions. The total consolidated FY23 budget is \$3.73 billion, a 9.3% increase over last year's budget. The total UNM budget is comprised of the UNM Health System (50%), Health Sciences Academic Units (24%), Main & Branch Campuses (22%), and Plant Funds (4%). The Main Campus budget of \$898 million is a 4% increase over the 2021-22 budget, the largest sources being, state appropriations-operating at 27%, grants and contracts at 21%, tuition and fees at 21%, and sales and services/other at 17%. The bottom line increase is primarily attributed to the 15% increase in State Appropriations for compensation increases and a 2% increase in the employer contribution to ERB, both passed in the Legislative Session, as well as the tuition and fee increase approved at the March Board meeting. On the expenditure side, Instruction and General (I&G) comprises almost 41% of Main Campus Budget, with Student Aid and Plant Funds comprising 16% and 14%, respectively. The Main Campus budget is broken out into 3 large pieces: 66% unrestricted, 20% restricted, and 14% for Capital expenditures. The unrestricted piece of \$592 million is 61% I&G, 12% student aid, 8% auxiliary services, with the rest going to athletics, research, internal services, public service, and student social and cultural expenses. Branch Campus budgets total \$53 million, which is a 2% increase over this year's budget, also attributed primarily to increased compensation and the ERB employer contribution.

The Gallup branch has the largest budget at \$17.5 million, followed by Valencia at \$15.6 million, Taos at \$12.5 million, and Los Alamos at \$7.4 million. Sixty-three percent of the total Branch Campus budget is funded through state and local appropriations, while 20% is funded by grants and contracts, and 11% by tuition and fees. **[ATTACHMENT C]**

Further budget details were made available in the consolidated 2022-2023 operating and capital budget plans book, https://budgetoffice.unm.edu/assets/documents/budget/fy23_opcapbook.pdf

The floor was opened for questions and discussion.

Student Regent Ko inquired about the use of balance of \$62 million for the Main Campus source of funds, if that referred to use of reserves, and if so he asked for clarification on where the reserves originate. SVP Costantinidis explained that the reserves are categorized annually into 3 categories: dedicated, committed, and discretionary. A report on those categories and balances is provided to the Regents every October. The use of reserves in the budget is related to funding of items that utilize dedicated and committed reserves, and these can sometimes be noted as carry-overs, depending on expenditure timelines.

Regent Rael inquired about Main Campus Plant Fund expenditures and a note on the Plant Fund slide indicating the Hospital Tower Project reserve was included. Mr. Hamlin responded that the Plant Funds reflect all campus, not just Main Campus, clarifying this is the way it is reported to the HED.

Regent Schwartz requested clarification on what qualifies as committed reserves. Ms. Allen explained that the committed category is for legally obligated funds, while dedicated reserves would be those funds that units have identified for a particular use and have a written plan for, but are not legally binding. Regent Schwartz inquired what types of items fall under the \$152 million of sales and services/other reported as sources of funds. Mr. Hamlin explained that sales and services would include auxiliaries like parking and the bookstore which generate funds. Regent Schwartz inquired about student aid in the expenditure category, adding that it is probably paid to the University. He requested the percentage of student aid that is paid back to the University. Dan Garcia responded that it would depend on the makeup of the aid, whether it would go toward housing and other living expenses or toward tuition and fees.

Regent Ko inquired about the negative net margin of \$62 million reported in the budget. SVP Costantinidis responded that the reserves of \$62 million will cover the deficit. She clarified that the bulk of the use is for one-time activities as it should be, because utilizing reserves for recurring expenditures is not sustainable.

Regent Rael inquired what the process would be for funding initiatives that could come out of for example task force recommendations to meet immediate needs. Provost Holloway responded that if long-term recurring needs are identified, those can be addressed in next year's budget cycle and worked into the budget so to be funded by recurring revenue sources. If there are short-term immediate needs that require one-time expenditures, then reserve balances can be tapped to cover the costs. There was discussion about whether the University could fund immediate needs that were not in the budget. Provost clarified that one-time funding can be managed if necessary.

Regent Schwartz asked if the budget can be changed in the middle of the year, recognizing that any BAR would have to be approved before the end of the year. Ms. Allen confirmed that a BAR can be performed anytime during the year and what would normally be done is a temporary budget to work with moving forward, then the administration would seek formal approval for a BAR later in the year.

Regent Ko asked for more clarification on reserve balances, specifically uncommitted reserves. SVP Costantinidis said the uncommitted reserves balance is a relatively small number but those would be looked to for funding on a one-time basis a critical need. She noted that those funds are decentralized.

Regent Brown asked if it was time to address the question - he asked for a motion to approve the 2022-2023 operating budget for Main and Branch Campuses. Regent Payne motioned approval; Regent Brown seconded the motion and then asked for comments from Regents since it was evident there was hesitancy from other Regents to second the motion.

Regent Schwartz thanked administration for the large amount of work that had gone into preparing the budget; however, he said that he felt his involvement as a Regent in preparing the budget had been minimal. He expressed concern about some issues, including the availability of mental health care, and questioned the amount of funds budgeted for those needs, stating that this made it hard for him to be supportive of the budget, even though 99% of it was probably fine. Regent Schwartz clarified that he wasn't necessarily going to vote against the budget, but explained that he hoped the Regents could be involved on at least a higher, value-level in a way that would allow Regents to offer more serious input than what they currently do in preparation of the budget. Regent Schwartz clarified his comments weren't meant to be a criticism of the administration.

Regent Ko asked SVP Costantinidis to address concerns if any about the \$62 million negative net margin. SVP Costantinidis clarified that the overall net margin was not particularly worrisome as each of the units responsible for their budgets had outlined their respective budgets in detail and communicated to their leadership how their funds would be allocated. All of the unit budgets roll up to produce the consolidated budget. As a percent of total budget, the number was not of too much concern, but it is something to monitor.

In response to Regent Schwartz' concerns, SVP Costantinidis explained that a pivotal point in the budget timeline and where Regents' input was critical was at the March meeting, and prior to it, when administration outlined the list of budget priorities and proposed to the Regents the tuition, fee and compensation recommendations in order to meet those priorities. SVP Costantinidis explained that those are budget inputs that have a large influence on the final budget, but the administration does want to listen to Regents throughout the year. Things like I&G and student aid levels are determined during late fall to March.

Regent Brown inquired what the consequences would be if the Regents did not pass the budget. Norma Allen stated that University operations would need to stop on July 1, as UNM would not be able to spend any funds.

Regent Rael echoed Regent Schwartz' comments and said the Governance Committee intends to address the budget process on a conceptual level, adding that she looked forward to the Regents having a more proactive voice in the budget process going forward which would start in August so that when March comes around there is more proactive alignment in the priorities. Regent Rael stated that she was not going to vote against the budget; however, in the budget process the areas of productivity and accountability by unit had not been addressed, or what that would look like going forward to ensure the strength and viability of the institution in the decades ahead. Regent Rael spoke in favor of Regents debating and discerning a budget process that addresses Regents' concerns going forward.

Regent Payne expressed agreement with the concerns and comments made and explained that 99% of the budget is fixed costs, so at this point, there is not a whole lot of policy reflected in the budget, per se; however, with declining enrollments, UNM's large capital infrastructure, payroll burden, and decline in federal funding, there will come a time when the Regents will be asked to take on hard policy discussions and make decisions to keep the institution moving forward. Regent Payne said he was comfortable with the budget, recognizing that most of the line-items in it will be there to stay until those hard decisions have to be made in order to ensure the sustainability of the University for future years.

Regent Ko assured the administration that he was supportive of their work and looked forward to future conversations. He requested that the 'use of balances' line item presented in the budget be labeled differently or communicated more effectively so to better indicate what those expenditures actually refer to.

- **The motion to approve the FY23 operating budget for Main and Branch Campuses passed unanimously with 5 regents voting (1st Payne; 2nd Brown). [Regent Fortner was not connected via Zoom.]**

Approval of the Capital Outlay Request Package for 2022-2023, Projects which must be submitted to the Higher Education Department (HED)

Provost Holloway and Teresa Costantinidis presented the item and referred to slides that were included in the eBook. These projects are submitted to the HED for consideration in the state's next budget cycle and include Health Sciences Center projects as well. Provost Holloway went through the details. The Fiscal Year 2022-2023 request totals \$45 million, and is made up of \$26 million for UNM Albuquerque Campus; \$13 million for HSC; and \$6 million for the Branch Campuses. Many of the projects touch on ADA compliance and essential campus infrastructure. One notable difference from prior years' packages is that all projects have some level of matching funds which strengthen the case for a project. **[ATTACHMENT D]**

- **The motion to approve the capital outlay request package for 2022-2023 passed unanimously with 5 regents voting (1st Rael; 2nd Payne). [Regent Fortner was not connected via Zoom.]**

Approval of the Five-Year Capital Plans, detailing projects which will construct and/or significantly improve and renew numerous facilities on UNM Campuses

Provost Holloway addressed the 5-Year Capital Project Funding table that was included in the eBook. These are projects that UNM puts forward prioritized for the next few years. Modifications may be made in subsequent years as new information comes available. Requests for projects come in through various mechanisms and are reviewed by the Capital Projects Leadership Team.

Regent Rael thanked SVP Costantinidis for her work on the longer-term facilities planning project.

- **The motion to approve the 5-Year Capital Plans passed unanimously with 5 regents voting (1st Payne; 2nd Rael). [Regent Fortner was not connected via Zoom.]**

REGENTS' HEALTH SCIENCES CENTER COMMITTEE

Approval of the HSC FY22 Budget Adjustment Request (BAR):

Ava Lovell presented the item and referred to slides that were included in the eBook. Ms. Lovell clarified that the BAR is required for the academic enterprise and the hospital, but not for the two research park corporations, SRMC and the UNM Medical Group. The purpose of doing a BAR is to ensure actual expenditures will not exceed budget authority. Overall, unrestricted revenue and transfers saw a \$54 million increase, or 7.4% of total \$720 million unrestricted revenues, and this change was driven primarily by two things, 1) the pandemic and the CARES federal relief funding that went into the Medical Group and was transferred to the School of Medicine (SOM), and 2) closing out the large national nursing home project, AHRQ, with completion of the ECHO grant. Ms. Lovell explained that the Medical Group is the faculty practice plan that manages the clinical activity of the SOM; it handles the billing and collections, then funds are transferred back to the SOM to pay the clinical practitioners. Overall, unrestricted expenditures increased \$25 million, or 3.7% of \$689 million total unrestricted expenses, primarily due to patient services expense and compensation increases. UNM Hospital had a \$100 million net increase on revenue primarily due to patient revenues from increased volumes, and this represents 7.3% of the \$1.39 billion original total budgeted revenue. On the expense side, the Hospital had a \$149 million increase due to increased volumes and non-labor patient care costs as well as increases in contract labor. This represents 11.1% of the \$1.34 billion total original budgeted expense. **[ATTACHMENT E]**

- **The motion to approve the FY22 HSC BAR passed unanimously with 5 regents voting (1st Schwartz; 2nd Rael). [Regent Fortner was not connected via Zoom.]**

Approval of the HSC FY23 Operating Budget

Ava Lovell presented the item and referred to slides that were included in the eBook. Total budgeted revenues for all components of the Health Sciences are \$2.78 billion which is an 8.7%

increase over the FY22 original budget. The largest piece is Medicaid at \$722 million, or 26% -- UNM is the largest Medicaid provider in the state. Medicare comprises 15%, or \$411 million of the budget; commercial insurance 16%, or \$444 million, and other patient care revenue 18%, or \$505 million, which includes revenues for resident and for cancer care. Contracts and grants make up 8% of the budget, the mil levy is 5%, state appropriations at around 5%, and tuition and fees 1%. On the HSC all components expenditure side, UNM Hospitals makes up 53.3% of the budget, with the School of Medicine comprising the second biggest piece at 23%.

Ms. Lovell reviewed the Health Sciences Academic budget of \$890 million, which is a 1.9% increase over last year's budget. The primary changes from last year are state appropriations increases for I&G, compensation and the ERB increase, as well as RPSP increases of \$9.7 million and a \$10 million appropriation for the College of Population Health, along with the restoration of the Tobacco Settlement, contributing \$899k. Tuition and fee revenues are a 2.9% increase over last year's budget, due primarily to enrollment increases in Nursing and Population Health, accompanied by the minor increases in tuition and fee rates. The state contributed \$1.6 million specifically to double the number of nurse practitioners over the next three years. Ms. Lovell reviewed the net income for the Academic unit and each of its components, projected net income for the Hospital, the Medical Group and SRMC. The Hospital's revenues will stay relatively flat compared to the last couple of years with the expectation that inpatient volumes will normalize to pre-COVID levels. Surgeries are expected to increase slightly from revised FY22 projections. [ATTACHMENT F]

- **The motion to approve the HSC FY23 operating budget passed unanimously with 5 regents voting (1st Schwartz; 2nd Ko). [Regent Fortner was not connected via Zoom.]**

Approval of HSC FY24 Capital Outlay Requests to the NM HED

This item was approved under the all-university capital outlay request, under the Finance and Facilities Committee. [see Attachment D].

Report to the Regents on Purchases in Excess of \$5 Million, as required by Regents' Policy Manual (RPM) 7.4, "Purchasing" (information item)

The Regents approved a revision to Regents' Policy 7.4 at the October 2021 meeting. The revision included a requirement that a report on newly approved non-construction contracts in excess of \$5 million be presented to the Board as an information item. The report was included in the eBook outlining two contracts in excess of \$5 million that received approval in February.

ADVISORS' COMMENTS

Chad Cooper for Mike Silva, the UNM Alumni Association Board's Immediate Past-President, delivered the report for President Mike Silva who was attending an alumni chapter event in Chicago. Mr. Cooper reported on several recent notables, including highlighting chapter events across the U.S. that keep UNM alumni engaged; a STEM Career Fair; welcoming new alumni – spring 2022 graduates as Lobos for Life; annual Alumni Emeriti events; launch of the online spring issue of *The Mirage*; and highlight of UNM Alumna who also played softball for UNM, Rachel Balkovec, the first woman to work as a full-time manager of a major league-affiliated baseball team, currently with the NY Yankees' Class A minor league team; and plans for October Homecoming events.

David Saavedra, GPSA President, congratulated the spring graduates and gave a special shout out to the over 1,000 post grads. Mr. Saavedra thanked the Regents for their support over the past year and for their dedication to the University. He expressed special thanks Student Regent Ko and to his cabinet members and announced that Shaikh Ahmad will be GPSA's President in the upcoming year. Mr. Saavedra graduates with his MPA and will start employment with the Legislative Finance Committee.

Greg Romero, ASUNM President, thanked the Regents for their support; thanked ASUNM staff; recapped ASUNM highlights over the past year; and encouraged Regents and UNM Leadership to keep student life at the forefront when decision making. Mr. Romero announced that Ian May will be ASUNM President for the upcoming year.

Scott Sanchez, Staff Council President, thanked the Regents for support during the past year and reminded the importance of staff to the University, many of whom kept the University running during the COVID shutdowns. Staff Council has been the voice of Staff since 1991 and it

continues to honor its commitment to share the thoughts and opinions of its constituents. Mr. Sanchez highlighted recent and upcoming events including Staff Appreciation Week, wellness events, and recently graduating staff members. He announced that Amie Ortiz, Senior Business Analyst in Finance System Management, will be the Council's president for the upcoming year. Finnie Coleman, Faculty Senate President, reported on Faculty Senate elections and announced that he will be president for one more year. Dr. Coleman expressed support for graduate student unionization and ethnic studies programs. Dr. Coleman talked about the air of uncertainty, distrust and growing rancor. He thanked Provost Holloway and others for helping to make the Africana Studies Program finally a Department, but he expressed concern as to why it took 50 years to do so. He asked the Regents to consider a quantum shift away from how ethnic studies are supported at UNM, not just in terms of levels of funding, but in ways UNM demonstrates that those units are valued. Dr. Coleman expressed concerns about politicians in other states dictating what can be taught in the classroom and hopes that UNM will lead the nation by example where inclusive excellence is concerned, also expressing confidence in UNM's current leadership.

Dr. Coleman for his leadership the unionization efforts and thanked the other advisors as well whose leadership has been invaluable during the COVID crises.

Tim Backes, Retiree Association President, thanked President Stokes and the Regents for their support over the past year. Mr. Backes reported that the Association's Legislative Committee work continues in its advocacy of the 2% ERB contribution increase that was expected to be funded by the state. He highlighted recent Association events and announced that Alfred Mathewson would be the next President of the Association.

Regent Brown thanked Mr. Backes for his leadership in the Association and service to UNM.

ADJOURN

There being no further business, Regent Brown asked for a motion to adjourn the meeting; Regent Rael motioned; Regent Ko seconded; all were in favor; the meeting adjourned at 1:07 PM.

Approved:

Attest:



Douglas M. Brown, Chair



Sandra K. Begay, Secretary/Treasurer

Minutes of the Regular Meeting of
The Board of Regents of the University of New Mexico
August 16, 2022
9:00 AM Open Session-Student Union Building (SUB), Ballroom C
8:00 AM Closed Session and Luncheon Closed Session
Cherry Silver Room, 3rd Level SUB
Livestreamed for public viewing

Members Present

Douglas M. Brown, Chair
Kim Sanchez Rael, Vice Chair
Sandra K. Begay, Secretary-Treasurer
Randy Ko
William H. Payne
Robert L. Schwartz
Jack L. Fortner

Administration Present

Garnett S. Stokes, President; Douglas Ziedonis, EVP of UNM Health Sciences and CEO of the UNM Health System; James Holloway, Provost and EVP for Academic Affairs; Teresa Costantinidis, EVP for Finance and Administration; Loretta Martinez, General Counsel; Eric Scott, VP Student Affairs; Eddie Nunez, AD; Assata Zerai, VP Equity & Inclusion; Connie Beimer, VP Alumni Relations; Norma Allen, University Controller; Richard Larson, VP for Research, HSC; Francie Cordova, Chief Compliance Officer; Nathan Bush, Int. Chief Government Relations Officer; Kathy Agnew, Asst. VP HR; Terry Babbitt, President's Chief of Staff; Joe Wrobel, Joe Wrobel, HSC Chief Budget and Facilities Officer; Mike Chicarelli, COO UNM Hospital; deans and others

Advisors Present

Alfred Mathewson, Retiree Association President; Amie Ortiz, Staff Council President; Ian May, ASUNM President

Presenters

Stephanie McIver, Interim Executive Director, SHAC; Bridgette Noonan, Deputy Chief of Staff, Office of the President; Stevie Olson, Associate Director for Government Relations; Lisa Marbury, AVP Campus Environment & Facilities

CONFIRMATION OF A PRIOR SPECIAL MEETING THAT WAS NOTICED TO OCCUR IN CLOSED SESSION ON JUNE 10, 2022

The special meeting that was formally noticed to occur in closed session on June 10, 2022 for the purposes of discussion of limited personnel matters did not convene. The meeting was scheduled to take place on the Los Alamos Branch campus during the Regents' 2-day annual retreat with UNM administrative leadership. During the retreat, the Regents took no action on any matters of public policy.

CALL TO ORDER AND CONFIRMATION OF A QUORUM

Chairman Doug Brown called the meeting to order at 8:03 AM in the Cherry Silver Room on 3rd level of the SUB and confirmed a quorum with all 7 members present in person.

VOTE TO ADOPT THE AGENDA

Regent Brown stated he wanted to adopt the morning closed session agenda first, and then ask for a vote on the rest of the agenda after the Regents moved to the ballroom for open session.

- The motion to adopt the morning Executive Session agenda passed unanimously (1st Payne; 2nd Begay).

VOTE TO CLOSE THE MEETING AND PROCEED IN EXECUTIVE SESSION

(1st Schwartz; 2nd Ko; roll call vote – all members voted yes)

The meeting closed at 8:03 AM. The doors to the Cherry Silver Room were closed.

Executive Session agenda:

1. Discussions subject to attorney-client privilege pertaining to threatened or pending litigation as permitted by Section 10-15-1H(7), NMSA (1978)
2. Discussions of bargaining strategy preliminary to collective bargaining and collective bargaining between a policymaking body and an employee bargaining unit, as permitted by Section 10-15-1H(5), NMSA (1978)
3. Discussion of personally identifiable information about a student, as permitted by Section 10-15-1.H(4), NMSA (1978)

VOTE TO RE-OPEN THE MEETING

(1st Payne; 2nd Fortner; roll call vote – all members voted yes)

The meeting re-opened at 8:45 AM. The doors to the Cherry Silver Room were opened.

- o *The Regents proceeded to SUB Ballroom C for continuation of the meeting in Open Session [9:09 AM]*

CERTIFICATION OF THE EXECUTIVE SESSION

Regent Brown certified that only those matters described in the morning Executive Session Agenda were discussed in the closed session and confirmed that there were no items upon which the Board needed to take action.

VOTE TO ADOPT THE OPEN SESSION AGENDA

- **The motion to adopt the Open Session agenda with the lunchtime executive session, passed unanimously (1st Payne; 2nd Rael).**

Regent Rob Schwartz commented that there were significant items on the agenda that should have gone through committees for consideration before being placed on the Board of Regents agenda, and this was due to their urgency and there being no committee meetings scheduled in the summer. He said this recognizes the need for more committee meetings to be scheduled in the future to handle such items so that they receive serious committee consideration before going to the full Board. Regent Brown agreed.

LAND ACKNOWLEDGEMENT STATEMENT

Regent Brown read aloud UNM's Land Acknowledgement Statement:

Founded in 1889, The University of New Mexico sits on the traditional homelands of the Pueblo of Sarabia. The original peoples of New Mexico – Pueblo, Navajo, and Apache – since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and also acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.

APPROVAL OF MINUTES OF THE PRIOR MEETING

- **The motion to approve the minutes of the May 22, 2022 regular meeting passed with a vote of 6-0-1 (1st Rael; 2nd Ko; Regents Fortner, Schwartz, Brown, Ko, and Payne voted yes; Regent Begay abstained.)**

Regent Sandra Begay explained that she abstained because she could not attend the May 10 meeting.

PUBLIC COMMENT

Sarah Worland, Alumna, Teaching Assistant and PhD candidate, spoke in favor of a living wage for graduate workers.

Will Wylie, 4th-Year Resident, spoke on behalf of CIR/SEIU and expressed appreciation for the 5% pay increase for residents; Regents' willingness to listen sends a message to residents that they are valued members of the community.

BUDGET PRIORITIES DISCUSSION

President Garnett S. Stokes introduced the discussion. The Regents requested at their retreat in June to have greater involvement in the budget process, starting in August with setting priorities. EVP Costantinidis outlined the annual budget cycle that starts in July and August with RPSPs and budget priorities discussion, followed by monitoring fall enrollment actuals and the annual categorization of reserves exercise in October. The Legislative Session and UNM's internal mid-year budget review comes next, and after I&G allocations have been determined, UNM administration proposes tuition and fee rates to the Board for Regents' approval, along with compensation, inputs for the next fiscal year's budget. After the budget inputs are approved, the final budget is approved in May. May 1 is the HED's deadline for submission of final budgets, then the cycle starts again with assemblance of RPSP requests and budget priorities discussions for the next fiscal year.

President Stokes reviewed the vision and mission of the University as outlined in the UNM2040 framework, and the EVPs presented proposed budget priorities which were tied to the 5 University goals outlined in UNM2040: 1—Advance New Mexico; 2—Student Experience and Educational Innovation; 3—Inclusive Excellence; 4—Sustainability; 5—One University. Clarification was made that the suggested priorities were high-level with the intention that they would guide future resource decision making during the budget development. They were not meant to be a set of resource decisions in themselves, but proposals to be used to set priorities for such decisions as they are made at multiple levels within the University. **[Attachment A]**

Administration solicited Regents' comments on the proposed priorities.

Regent William Payne asked what leeway there actually was for Regents in decision making regarding for example, salaries and compensation, since it dictated by the outcome of the legislative session. Provost responded that outcomes from the session, for example small increments to I&G, will still require decision-making in certain areas, for example, how much to change tuition or how much to allocate toward growth of the incoming class. Provost reminded that with any revenue increases, there are also increases to expenses as well, so it is a multi-dimensional problem. Provost also reminded the Regents that I&G does not cover mandated compensation increases 100 percent. Regent Payne expressed concern about tuition increases -- for example, a 3% tuition increase proposed to cover salary increases and whether that ends up being legislatively driven. Regent Payne also noted that there is no guarantee the Opportunity Scholarship will cover everything.

Regent Begay expressed similar concerns about the Opportunity Scholarship, questioning its sustainability beyond the first year and whether it will cover all of the University's costs. Regent Begay emphasized the importance of remembering there are different buckets of money allotted for different functions, e.g. capital dollars versus funding for operations or research. Additionally, since the pots of money don't necessarily grow that much, she said she's most excited about the prospects of finding new money. Provost added that sources of new money can be found in increased enrollment, including increased enrollment of international students.

Regent Kim Rael thanked the administration for the thoughtful presentation and noted three items she wanted incorporate so there will be a lot of thought and planning on the ask to take to Santa Fe: 1) along the lines of Public Health, see UNM as a global center for substance use disorder; 2) be more specific on how to elevate the University in areas of excellence and see more celebration on how UNM can be best in the world as an institution, as well as align with the state's priorities; and 3) ask the question, are there things we are doing at the University that maybe we should stop doing? EVP Ziedonis thanked Regent Rael for her comments and confirmed that in the area of addiction, UNM has world class strength, adding that legislators are very interested

in this and in elevating excellence, UNM will see positive affects in the area of hiring, marketing and reputation.

Regent Schwartz thanked everyone for the discussion and expressed agreement with Regent Rael's ideas. He asked for more concrete analysis, using metrics, in the areas of faculty salaries, housing issues, and childcare needs, similar to what is being done with the student mental health issue, emphasizing that until then, UNM is not at the point where success can be measured and a reallocation of resources may be required.

Regent Jack Fortner asked for clarification from Regent Schwartz, if he was referring to student housing or housing for faculty. Regent Schwartz said he was referring mainly to student housing and the need for students to feel safe, but housing for faculty could also be a consideration, as historically, it has been made available to some faculty.

Student Regent Randy Ko expressed agreement with Regents' comments and emphasized the importance of prioritizing student safety, housing, parking and food insecurities, all of which are pressing issues also for GPSA and ASUNM leadership. Regent Ko requested more investment in academic student success in the classrooms, including improvements in the student experience by offering technology upgrades to make things like class scheduling and shuttle bus rides easier. He requested investment in mitigation of the brain drain and toward ensuring the sustainability of UNM Hospital and the HSC. Another high priority Regent Ko expressed is investment to improve the learning environment in general, to make campus an exciting place to be.

Regent Brown said he appreciated the structure of the discussion and noted that he wanted to see a commitment to productivity which involved asking the question, can we do things more efficiently or can we collaborate with other universities to shrink expenses? He noted that a lot of the issues mentioned touch on morale, adding that he saw the need to probe into satisfaction levels, to ask, how are we doing?

Regent Begay clarified that she saw it important to focus on improving what's already in place and also planning the next year out.

PRESENTATION AND APPROVAL OF THE FY2023-2024 LEGISLATIVE FUNDING REQUESTS: NEW AND EXPANSION REQUESTS FOR RESEARCH AND PUBLIC SERVICE PROJECTS [RPSPs]

President Stokes opened the presentation with a general overview and Terry Babbitt addressed details of this year's request. RPSPs are one particular type of legislative funding vehicle and are generally recurring funds. Any new or expansion requests, increased funding to an existing RPSP, require Regents' approval. The deadline for submitting the requests to the HED is mid-September. The President addressed UNM's RPSP process, which has undergone some changes. More accountability is being built into the process and a UNM committee will conduct reviews of existing RPSPs at least once every 3 years. Additionally, included in the review criteria against RPSP proposals are how well the proposal fits into UNM's strategic goals as articulated in the UNM 2040 Opportunity Defined Framework and how well they align with the HED's guiding principles for RPSPs.

During the 2022 regular session, Central Campus received a 0.2 percent (\$18.2K) total increase for RPSPs, with the HSC receiving a 14.0% (\$5.5 million) increase and athletics receiving a 33.8% (\$1.5 million) increase. Few new RPSP requests were funded statewide; however, 4 new, unrequested RPSPs were appropriated to UNM to support tribal education initiatives, teacher pipeline initiatives and the Natural Heritage NM Database. All of the expansion requests submitted for the 2022 regular session did receive funding. A high-level summary of the new and expansion requests was presented to the Regents; more detail was included in the eBook. Bridgette Noonan and Stevie Olson were on hand to answer questions. **[Attachment B]**

Regent Fortner commented that he was in favor of the expansion funding request for the Graduate Education Nurse Practitioner RPSP request because this is one way to address the healthcare needs of New Mexico's rural communities.

Regent Payne commented about the OMI [Office of the Medical Investigator] expansion request of \$3 million increased funding and inquired about transportation costs noted as the second largest cost of OMI. EVP Ziedonis responded that OMI has basically been in the hole and UNM has been covering much of its costs over the years. Stevie Olson confirmed that there has been a major uptick in transportation costs of decedents and the cost of cremation certificates in the state are high as well. He stressed the importance of OMI's work to stay accredited, adding that the forensic pathologists also have to testify in court.

Regent Ko inquired why the new requests didn't receive funding in the last cycle. Terry Babbitt explained that they were warned there was hesitation in the legislature to fund any new requests, that there was a changed mindset to not grow new RPSPs.

Regent Begay commented that she appreciated the process and thanked Regent Schwartz for his more detailed look at the proposals and for his request to administration to show their homework. Regent Schwartz responded that he had doubts, because historically there were some arbitrary decisions made. He confirmed that he reviewed the proposals and thought the process and analysis was very thoughtful, adding that he hoped that Regents' values could be incorporated into proposals that are accepted. Regent Schwartz said that he hoped to institutionalize giving access to all the Regents the proposals well ahead of the final decisions. He noted that OMI is a state service and it has nothing to do with University business.

Regent Brown inquired about the Combined BA/MD Degree Program on the new request list for almost \$1 million of funding. Terry Babbitt said the program has not received new funding since it started, and this is about catching up with costs. The program has not been funded through the RPSP funding vehicle in the past.

Regent Rael inquired about adding \$2 million seed funding for substance use disorder. There was some discussion on addressing this need during the legislative process.

Regent Begay recommended the University go after NSF or economic development funding levels that would be bigger than seed money, adding that this could have more potential to impact the state. The border issues as related also to substance abuse is another potential area for addressing deep rooted problems. Other potential funding sources could be philanthropic funds and corporate level funding.

Regent Ko inquired what were the chances these new RPSP requests would get funded given the mindset to not fund new RPSPs. Terry Babbitt talked about the importance of submitting the requests as a list of targets. The items may not receive funding through an RPSP, but they communication a comprehensive strategy and hopefully improve the chances of receiving funding.

- **The motion to approve the RPSP new and expansion requests pass with a unanimous vote (1st Rael; 2nd Begay).**

MENTAL HEALTH AND WELLNESS SUPPORT FOR UNM STUDENTS: AN INTEGRATED APPROACH (information item)

Dr. Assata Zerai and Dr. Stephanie McIver presented the item which was a summary of their presentation to the Regents' Student Success, Teaching and Research (SSTAR) Committee at its on August 8 meeting. Referring to slides provided in the eBook, Dr. McIver explained that the Clinical Load Index (CLI) is a metric to indicate an institution's capacity to provide mental health services on campus. A lower index indicates that more services are available to be offered. The 2020-21 CLI distribution ranged from 12-314, with a mean of 90, and UNM SHAC (Student Health and Counseling) scored 203, higher than 95% of schools in the distribution. A CLI score can be thought of as "clients per standardized counselor (per year)", and a high CLI reflects a high standardized caseload, meaning there is a higher demand for SHAC counselors than what can currently be met. Dr. McIver addressed disheartening facts and data about UNM student deaths and presented a table showing 5 years of data since 2015. In 2019, UNM students experienced the highest number of deaths and death by suicide, 18 deaths (with 7 suicides), surpassing

collegiate peers. The data also showed that black students' completed suicide rates are overrepresented in the UNM population. Additionally, a study showed that mental health crises often occur after 5 PM and in the hours after midnight in residence life and elsewhere. It was emphasized that the goals of the mental health and wellness support initiative involve a joint effort between the SHAC, Student Affairs, HSC Psychiatry, the HSC Medical Group and other partners. The collaborations between units will first look at optimizing services that already exist at UNM with the goal of strengthening UNM delivery of mental health and wellness resources to UNM students by decreasing wait time at the SHAC, providing greater substance use disorder support and by designing an integrated approach across the units. The acute phase of the plan addresses those elements that can be in place at the beginning of the semester, as Regent Schwartz had requested, and will consist of ramping up provider access and making visible the bridges that have been built across direct service and support units. Drs. McIver and Zerai discussed the timeline for establishing new mental health providers and for hiring additional SHAC professionals. Regents' comments were solicited.

Regent Brown thanked Drs. Zerai and McIver for their presentation.

Regent Begay asked if the academic calendar has been seen to affect students' stress levels. Dr. McIver responded, yes, at the beginning of a semester students have a lot to adjust to and during October and April wait lists at the SHAC expand, and this could be related to mid-terms.

Regent Schwartz thanked the presenters and Jill Klar of the UNM Medical Group, for their persistence in moving this initiative along. He said the future landscape is unknown, and he urged them to let the Regents know if they need anything. Regent Schwartz inquired if they were ready for the beginning of the semester, to which Dr. McIver responded, yes, they have to be, adding that there are different teams in place as well as the across-campus collaborations that are prepared to address needs. Regent Schwartz requested that this be on the Regents' agenda again in six months' time.

Regent Rael thanked the presenters for their presentation and for presenting in the SSTAR Committee, where there was a lengthy discussion on this topic, and thanked Regent Schwartz for being able to join that meeting.

REGENT COMMENTS

Regent Payne requested that administration deliver metrics with future updates on the wellness initiative.

Regent Fortner asked if carbon capture was one of the sustainability goals, adding that energy efficiency requirements have impacted the plant in San Juan County which was slated to be closed end of June, but closure has been extended three months out. He said that sustainability conversations need to include energy usage along with capacity requirements, emphasizing the possibility of brownouts as a result of the plant's closure.

Regent Ko commented regarding budget priorities, that he wanted to see more investment in student life, for example the student activity center and more programming, so that students can feel they are a part of a community.

He also said he was mourning the loss of Afzaal Hussain, who was a friend and who was a friend to the community.

Regent Begay expressed appreciation to the Board and to UNM for the support during the recent illness and loss of her father. She publicly thanked the UNM Hospital staff for the care they gave her father while he was there, emphasizing that the care and kindness shown was deeply felt by her and her family. Regent Begay spoke about her father and said that her dad was her mentor and guide and that his experience on the Board of the Navajo Nation allowed him to impart wisdom to her to help guide her in the various leadership roles she has undertaken, including being a Regent. "He understood ups and downs, successes and challenges."

Regent Begay said she was excited about the upcoming semester, adding that she appreciated the Regents and the discussions and she didn't take these difficult decisions lightly.

Regent Brown said he agreed with Regent Ko's comment that a big part of student wellness is a sense of affiliation. The Provost let the Regents know that UNM has increased funding for student services.

Regent Schwartz commented that this could be the year to focus on students, wellness, housing, safety, and providing support across the board for academic and non-academic issues.

APPROVAL OF UNM COMPREHENSIVE CANCER CENTER TOMO THERAPY MACHINE REPLACEMENT

Mike Chicarelli presented the item with Joe Wrobel. The current TomoTherapy accelerator, installed in 2008, is past the design lifetime of ten (10) years and is currently declared by the manufacturer to have limited support. The replacement will ensure uninterrupted operations of patient treatment. Successful completion of this project is essential for the UNMCCC and New Mexico to maintain a national federal designation as one of the nation's NCI Designated Comprehensive Cancer Centers. This proposed replacement allows the UNMCCC to demonstrate that there is continued support from both the Institution and State Legislature for research, community outreach, and delivery of new clinical services and trials. The total estimated project budget is \$4,254,498, of which \$3 million will be funded by Severance Bonds and the remaining balance by UNMCCC/HSC matching funds.

The Regents agreed they would vote on this item and the proceeding Hospital items together after all of the presentations.

APPROVAL OF UNM HOSPITAL ITEMS:

Mike Chicarelli presented the item with a brief synopsis of each of the items before the Regents voted on the slate along with the Cancer Center item. Project summaries were provided in the eBook.

1. New UNM Hospital Board of Trustees Member - Dr. Kenneth Lucero (replacing Mr. Erik Lujan's Expired Term)
2. Capital Project Approval: UH Main Chiller – Chiller Replacement (\$1,750,000)
3. Capital Project Approval: UH Main - Kitchen Hood and Exhaust Upgrade (\$1,350,000)
4. Capital Project Approval: UH Main - Cardiac Cath Lab 2 (\$700,000)
5. Capital Project Approval: OSIS MRI Replacement (\$700,000)
6. Capital Project Approval: Children's Psychiatric Center Renovation (NTE \$4,000,000)
7. Capital Project Approval - Revision: 1600 University – Eye Clinic (Increase of \$1.2 M)

Regent Schwartz inquired when the Cardiac Catheterization Lab would be completed. Dr. Chicarelli responded that orders need to be placed so to get ahead of the supply chain issues, and that the upgrades would be constructed one at a time.

Regent Schwartz inquired about the Children's Psychiatric Center Renovation spending requirements. Dr. Chicarelli responded that UNM is required to spend 10% of the severance tax by the end of the year, so they would need to spend \$400K. There was discussion about the timing of the election that would determine the outcome of the Severance Tax bond that would be on the ballot and whether there would be enough time to spend the required amount before the end of the year. Dr. Chicarelli said that it was a good thing the election was at the beginning of November so the outcome would be known well before the end of the year.

There was discussion about supply chain issues and the question whether UNM put contingency percentages to deal with such matters, to which Dr. Chicarelli responded in the affirmative.

- **The motion to approve the Cancer Center Tomo Therapy machine replacement, the Hospital's new Board of Trustees member, and the slate of Hospital Capital Project items as presented passed with a unanimous vote in favor (1st Ko; 2nd Rael).**

APPROVAL OF FINANCE AND FACILITIES PROJECT CONSTRUCTION ITEMS

Lisa Marbury presented the items and read a brief synopsis of each project before the Regents voted on the slate. Project details were provided in the eBook.

1. Family Practice Center – Fire Protection Expansion (\$320,000)
2. Bandelier East Portal (\$375,097.69)
3. Dane Smith Hall – Atrium Smoke Control Upgrade (\$400,000)
4. Bratton Law Library – Construct New Offices (\$478,570)
5. SUB Nusenda Renovation (\$475,000 Funded by Nusenda Credit Union)
6. CIRT Restroom Renovation & ADA Update Re-Approval (\$610,000)
7. Center for the Arts– Fire Protection Expansion (\$750,000)
8. Scholes Hall Building Envelope (\$1,040,000)
9. ADA Upgrade Improvements (\$2,964,624)
10. Taos Klauer Campus Infrastructure Improvements Phase I ((\$4,218,750)
11. The New Mexico Mutual Champions Training Center Re-Approval (\$5,630,760)

Regent Payne inquired whether \$1 million was enough to cover the work proposed for the Scholes Hall Building envelope. Ms. Marbury responded that probably not, but that it will cover most of it.

- **The motion to approve the Project Construction Items as presented passed with a unanimous vote in favor (1st Begay; 2nd Rael).**

ADVISORS' COMMENTS

Amie Ortiz, Staff Council President, talked about the exciting time the beginning of a semester is and thanked staff for their hard work over the summer months. She also thanked President Stokes for her message of appreciation for all staff and the support staff provided during the COVID pandemic. President Ortiz reported on the Council's recent and upcoming activities. Staff Appreciation Week was in May and the Council met during the summer months. Plans are underway for Staff Success Days in September along with the annual Outstanding Supervisor Award. The Council is slated to create a Sustainability Committee in support of Goal 4 of the UNM 2040 Plan. President Ortiz expressed deep condolences for the passing of former GPSA President, Afzaal Hussain.

Ian May, ASUNM President, thanked the Regents and echoed Student Regent Ko's budget priority comments, including support for student mental health, student safety and parking, and the need for enhanced student programming to foster a sense of affiliation that Regent Brown also mentioned earlier as being extremely important.

Alfred Mathewson, Retiree Association President, expressed delight for the opportunity to continue his involvement with the University through the Retire Association and said he looked forward to the year ahead, including bringing updates to the Board on the Association's good work.

VOTE TO CLOSE THE MEETING A PROCEED IN EXECUTIVE SESSION

1st Payne; 2nd Rael; roll call vote – all members voted yes; the meeting closed at 11:41 AM
Closed Session Luncheon in Cherry Silver Room – Agenda:

- Discussion of "limited personnel matters" as defined in and permitted by Section 10-15-1.H(2), NMSA (1978) - regarding: President's Evaluation

VOTE TO RE-OPEN THE MEETING AND CERTIFICATION OF CLOSED SESSION

DISCUSSION The meeting re-opened at 12:58 PM; the doors to the Cherry Silver Room were opened.


Regent Brown certified that only those matters described in the Executive Session Agenda were discussed in the closed session. Regent Brown confirmed that there were no items upon which the Board needed to take action.

ADJOURN

There being no further business, Regent Brown asked for a motion to adjourn the meeting; Regent Fortner motioned; Regent Begay seconded; all were in favor; the meeting adjourned at 12:59 PM.

Approved:

Attest:



Douglas M. Brown, Chair



Sandra K. Begay, Secretary/Treasurer

UNM 2040 May 2021 Virtual Launch Focus Groups - Participation

Campus	Administrator	Faculty	Staff	Students
ABQ	18	29	79	31
GALLUP	0	2	1	1
HSC	6	11	0	1
LOS ALAMOS	0	0	9	1
TAOS	1	1	0	0
VALENCIA	2	2	0	0
Foundation	1	0	0	0

* 10 donors-location unknown

*37 Students not in directory

NAME	CAMPUS	STATUS
Butram, Amanda	ABQ	Staff
Collins, Autumn	ABQ	Staff
Brooks, Chris	ABQ	Staff
McQuery, Frankie	ABQ	Staff
Van Gysel, Jens	ABQ	Student
Ruth	BLANK	BLANK
Rivera, Alejandro Mendiaz	ABQ	Staff
Williams, Jim	ABQ	Staff
Armitage, Karen	HSC	Faculty
Mazzei, Kristine	ABQ	Staff
Roybal, Lawrence	HSC	Staff
Chibanga, Megan	ABQ	Staff
Lee, Lloyd	ABQ	Faculty
Allen, Norma	ABQ	Staff
Cabaniss, Steve	ABQ	Faculty
Gutierrez, Tim	ABQ	Staff
Haris, William	BLANK	BLANK
Jones, Beth M.	HSC	Faculty
Anderson, Dorothy	ABQ	Staff
Luhman, Emily	ABQ	Staff
Pavlakos, Markella	HSC	Staff
Morrison, Michelle	HSC	Staff
Sacco, Stacy	ABQ	Faculty
Knight, Charlie	BLANK	BLANK
Benedict, Karl	ABQ	Staff
Allen, Elisha	ABQ	Staff

Emmons, Mark	ABQ	Faculty
Burford, Rob	ABQ	Staff
Nagarajan, Vijay	BLANK	BLANK
Kennedy, Jacque	ABQ	Staff
Ritchie, Jaimie	ABQ	Student
Armstrong, Jan	ABQ	Faculty
Walden, Lisa	ABQ	Staff
Morgan, Melinda	ABQ	Faculty
Stump, Tim	ABQ	Staff
Sanchez, Julie	ABQ	Staff
Henley, Gene	ABQ	Staff
Davis, Kate	ABQ	Staff
Cooney, Samantha	ABQ	Student
Mason-Coon, Sidney	ABQ	Staff
Atlas, Susan	ABQ	Faculty
Hall, Casey	ABQ	Staff
Young, Rachel	BLANK	BLANK
Regalado, Ryan	ABQ	Student
Constantinidis, Teresa	ABQ	Staff
Heyne, Catherine	BLANK	BLANK
Rogers, Danny	HSC	Faculty
Trujillo, Jennifer	ABQ	Staff
Weiss, Joe	BLANK	BLANK
Villar, Jose	ABQ	Staff
Marbury, Lisa	ABQ	Staff
Ortiz, Amie	ABQ	Staff
Coburn, Amy	ABQ	Staff
Lueras, Grace	Gallup	Staff
Metzger, Liz	ABQ	Staff
Howe, Steve	ABQ	Staff
Markham, Deirdre	ABQ	Staff
Pacheco, Janine	ABQ	Staff
Derderian, Katelyn	ABQ	Staff
Townsend, Lori	ABQ	faculty
Trapp, Tonia	ABQ	Staff
Levi, Amy	HSC	faculty
Gallegos, Bernardo	ABQ	Staff
Beimer, Connie	ABQ	Staff
Orozco, Eduardo Soto	BLANK	BLANK
Olguin, Florencio	ABQ	Staff
Ormita, Matt	ABQ	Staff

Todd, Jeff	Foundation	administrator
Agnew, Kathy	ABQ	staff
Daniel, Mary Jo	ABQ	staff
Gonzalez-Garcia, Monica	ABQ	Student
Dominguez, Sarah	ABQ	staff
Beene, Stephanie	ABQ	Faculty
Tibble, Alex	HSC	Staff
Malm, James	Gallup	faculty
Young, Patricia	ABQ	Staff
Lindquist, Ryan	ABQ	staff
McIver, Stephanie	ABQ	staff
Lamb, Lee	BLANK	BLANK
Jones, Linda	ABQ	Staff
McCord, Michael	ABQ	Staff
Nunez, Priscilla	BLANK	BLANK
Bowler-Hill, Sally	HSC	Staff
Sawyer, Yadeeh	ABQ	staff
Slauson, Bill	ABQ	staff
Bernhard, Carol	ABQ	Staff
Trejo, Greg	ABQ	staff
Beké, Len	ABQ	Student
Magana, Noemi	ABQ	Student
Torres, Pablo	ABQ	Staff
Christodoulou, Christos	ABQ	administrator
Fisher, Ellen	ABQ	faculty
Silva-Steele, Jamie	HSC	administrator
Cheek, Pamela	ABQ	administrator
Becker, Kate	ABQ	administrator
Montoya, Mitzi	ABQ	administrator
Gonzalez, Robert	ABQ	administrator
Zerai, Assata	ABQ	administrator
Kasper, Christine	ABQ	administrator
Musselwhite	Valencia	administrator
Emmons, Mark	ABQ	administrator
Archuleta, Randi	Taos	administrator
Letteney, Alice	Valencia	administrator
Coonrod, Julie	ABQ	administrator
DeCampo, Rob	ABQ	administrator
Romero-Leggott, Valerie	HSC	administrator
Wandering-Ness, Angela	HSC	Faculty
Schimmels, JoEllen	HSC	Faculty

Judkins, Lynn	ABQ	student
Vigil, Teresa	HSC	faculty
Barrett, Eileen	HSC	Faculty
Hutchison, Elizabeth	ABQ	administrator
Ramirez, Kendall Rae	ABQ	student
Soito, Laura	ABQ	administrator
Tami, Nicole	ABQ	administrator
Jackson, Stacie	ABQ	staff
Mason, Cindy	ABQ	staff
Way, Gregg	BLANK	BLANK
Hobbs, Karen	ABQ	staff
Yu, Kristina	ABQ	faculty
Gomez, Matt	Los Alamos	student
Chibanga, Megan	ABQ	staff
Kirchner, Pam	ABQ	staff
Mackey, Tyler	abq	faculty
Neel, Amy	ABQ	faculty
Berhard, Carol	BLANK	BLANK
Morelli, Claude	ABQ	faculty
Mechler, Heather	ABQ	administrator
Collins, Autumn	ABQ	staff
Surbaugh, Holly	ABQ	faculty
Rethlefsen, Melissa	ABQ	administrator
Ezzell, Sabrina	Gallup	faculty
Lee, Lloyd	ABQ	faculty
Lane, Maria	ABQ	faculty
Lewis, Peg	abq	staff
Harter, Pierre-Julien	ABQ	faculty
Corry, Brandy	BLANK	BLANK
Abernathy, Kayla	ABQ	Staff
Daniel, Mary Jo	ABQ	staff
Gillikin, Patricia	Valencia	faculty
Marquez, Christine	ABQ	staff
Hinterbichler, Karl	ABQ	faculty
Shane, Nancy	ABQ	staff
Noskin, Pari	ABQ	retiree
Burgess, Ellen	HSC	faculty
Arzate, Emily	ABQ	Staff
Cook, Gary	Taos	faculty
Ward, Krystal	HSC	faculty
Martinez, Marleen	ABQ	administrator

Jackson, Amy	HSC	staff
Rule, Ethan	ABQ	staff
Epstein, Hannah	ABQ	staff
Garcia, Jorge	ABQ	staff
Peterkin, Lori	ABQ	staff
Corbin-Swalin, Paula	ABQ	faculty
Cervantes, Rosa Isela	ABQ	staff
Bustamente, Armando	ABQ	staff
Morelli, Claude	ABQ	faculty
Markham, Deirdre	ABQ	staff
Brakey, Heidi	HSC	administrator
Fournier, Kim	ABQ	staff
Beene, Stephanie	ABQ	faculty
Briggs, Tracey	ABQ	staff
Serna, Jessica	HSC	administrator
Donovan, Leslie	ABQ	faculty
Montoya, Manuel	ABQ	faculty
Jacobs, Megan	ABQ	faculty
Karr, Todd	ABQ	staff
Ruiz, Yesenia	BLANK	BLANK
Polli, Andrea	ABQ	faculty
Zerai, Assata	ABQ	administrator
Urias-Sandoval, Gina	HSC	staff
Kinsman, Karen M	HSC	administrator
Townsend, Lori	ABQ	faculty
Levi, Amy J	HSC	administrator
Gomez, Greg	ABQ	Staff
Savage, Heather	ABQ	Staff
Worthington, Lindsay Lowe	ABQ	faculty
Morgan, Melinda	ABQ	faculty
Taylor, Lisa M	HSC	faculty
Kerl, Elizabeth	ABQ	staff
Furnans, Joanna	BLANK	BLANK
So, Julia	Valencia	faculty
Maluski, Kelleen	HSC	Staff
Wenzl, Tracy	ABQ	administrator
Adams, April	BLANK	BLANK
Morck, Barbara	ABQ	staff
P, Cindy	BLANK	BLANK
Nunez, Jami	ABQ	staff
Lobato, Melissa	HSC	staff

GA	BLANK	BLANK
RJ	ABQ	student
AM	ABQ	student
J	BLANK	student
L	BLANK	student
GA	ABQ	student
LG	BLANK	student
GJ	ABQ	student
LK	BLANK	student
DS	HSC	student
RE	ABQ	student
HE	BLANK	student
SJ	BLANK	student
EN	ABQ	student
PV	ABQ	student
MA	ABQ	student
BF	BLANK	student
GJ	ABQ	student
RR	ABQ	student
MS	BLANK	student
WK	ABQ	student
CH	ABQ	student
MJ	ABQ	student
BR	BLANK	student
PG	BLANK	student
BL	ABQ	student
RR	BLANK	student
CS	ABQ	student
B	BLANK	student
HM	ABQ	student
CN	ABQ	student
NN	BLANK	student
EO	BLANK	student
WR	BLANK	student
GA	Gallup	student
BR	ABQ	student
KJ	ABQ	student
GM	ABQ	student
PN	BLANK	student
MA	BLANK	student
SH	BLANK	student

BM	ABQ	student
KS	BLANK	student
PS	ABQ	student
Wood, Alan		donor
Hazen, Annette	ABQ	donor
Mertz, Jon		donor
Cervini, Chris		donor
Hovorkac		donor
Adams, James		donor
Brown, Kevin		donor
Hancock, Larry		donor
Cortez, Manny		donor
Kush, Steve		donor



OFFICE OF ACADEMIC AFFAIRS

Deans' Council Meeting

Thursday, September 24, 2020

3:30pm-5:00pm

<https://unm.zoom.us/j/716695509>

I. MEETING CALLED TO ORDER

II. ANNOUNCEMENTS

III. BUSINESS

Discussion and Possible Action regarding:

A. UNM Basic Needs Study

Heather Mechler & Sarita Cargas

B. Long-Range Planning

James Holloway

IV. OTHER BUSINESS & ANNOUNCEMENTS

V. ADJOURN

Long Range Planning UNM 2040

Opportunity Defined

Or maybe some short range planning for 20-21: the year of SARS-CoV-2

- Student success
 - Maintain student retention at or above 77% from first to second year
 - Maintain and increase graduation rates
- Enrollment *- Attract high achieving students / Grow o/s students*
 - Increase first year student enrollment yet again, but at least 3% over fall 2020
 - Grow community college transfers (provide automatic admission and scholarships for CNM, UNM Branches, San Juan, and Santa Fe)
- Research
 - Increase research expenditures by 3% over FY20
- Planning
 - Develop the UNM 2040 vision including 5 year strategic goals

Grand Challenges Goal?

- *Fundraising Goal, Setting stage for long term philanthropy*
- *Community Engagement Goal?*

*Graduate students
Online growth*

What's missing for 2020-2021?

UNM 2040

- Renewed values and mission
- Environmental analysis
- Value proposition –
 - Why study here?
 - Why conduct research here?
 - Why fund research here?
- 5-year strategic goals
- Short term tasks to move toward achievement of these goals
- *The next big thing* – goals for UNM research enterprise

Mission

The University will engage students, faculty, and staff in its comprehensive educational, research, and service programs.

- UNM will provide students the values, habits of mind, knowledge, and skills that they need to be enlightened citizens, to contribute to the state and national economies, and to lead satisfying lives.
- Faculty, staff, and students create, apply, and disseminate new knowledge and creative works; they provide services that enhance New Mexicans' quality of life and promote economic development; and they advance our understanding of the world, its peoples, and cultures.
- Building on its educational, research, and creative resources, the University provides services directly to the City and State, including health care, social services, policy studies, commercialization of inventions, and cultural events.

What's right or wrong with the mission?

Environmental scan

- Strategic advantages
- Opportunities for differentiation
- Areas of challenge
- Areas of focus
- Other items (weaknesses, threats, etc.)

WILL DEFIN OF HSI CHANGE?

Value proposition:

research, diversity, discovery, service, creation, and learning

NM IS A VALUE PROPOSITION -
OPPORTUNITIES TO SERVE
INCREASE VALUE BY ALIGNING w/ INDUSTRY & STATE

TWO NATIONAL LABS

MOST DIVERSE PATIENT POP IN US (CLINICAL TRUTHS)

GROWING BIOMEDICAL INDUSTRY
VERY HIGH RESEARCH & DIVERSE

SOCIAL MOBILITY

FACULTY SEE THE MEANINGFULNESS OF WHAT THEY DO
WE TRANSFORM FACULTY TOO

DIVERSE GEOGRAPHICALLY - VARIED GEOGRAPHIES
THAT ARE ACCESSIBLE

ECONOMIC ACCESSIBILITY - THE BARRIER TO ENTRY
IS LOW

AFFORDABLE - E.G. MOST AFFORDABLE LAW SCHOOL
TIGHT CONNECTIONS TO THE JUDICIARY

RURAL CONNECTIVE TISSUE
RESOURCE TO RURAL COMMUNITIES

BRANCHES - ACCESSIBILITY & GEOGRAPHIC REACH

NAT LABS + DIVERSITY
+ VALUES OF NEW MEXICO

DIVERSITY → MAJORITY MINORITY

FUTURE OF THE AMERICAS

MUST WORK ON OUR REPUTATION

LABS, NM ARTS COMMUNITY, CASSA'

- HOW MANY RI LYST ARE HIGH SOCIAL MOBILITY?

LAB LAW

SUCCESS STORIES

UNM 2040

OPPORTUNITY DEFINED

Home Goals Vision, Mission & Values Timeline and Planning Process Ways to Participate Comments Leadership Resources

UNM / Home / Leadership / Task Forces

UNM 2040 Task Forces

Goal One: One University

Jamie Silva-Steele (Liaison), CEO, SRMC
 Barbara Rodriguez (Chair), Senior Vice Provost for Academic Affairs
 Finnie Coleman, Faculty Senate President
Mary Gutierrez, Chancellor, UNM Taos
 Cash Clifton, Academic Foundations Coordinator, Academic Communities; Faculty Senate
 Michael Devtsikiotis, Chair, Electrical and Computer Engineering
 Ludmila Bakhireva, Professor, COP
 Hengameh Heidarian-Raissy, Research Professor, Pediatric Pulmonary
 Ivan Deutsch, Lead of NSF Center of Quantum Information
 Eddie Nunez, Athletics
 Eve Espey, MD, Chair and Professor, Dept. OB-GYN; Family Planning Fellowship Director
Joe Kee, Fine Arts/Humanities/Social Sciences, Gallup Campus
 Jeremy Hamlin, Associate Controller, directs Contract and Grant Accounting Office
 Lisa Cacari-Stone, Associate Professor, Director Transdisciplinary Research Equity and Engagement Center; Director, Community Engagement Core NM CARES Health Disparities Center
 Sanjeev Aurora, Director, Project ECHO
 Brian Pietriewicz, Deputy CIO
 Liz Hutchison, Associate Vice President for Equity and Inclusion



Goal Two: Student Experience and Educational Innovation

Harris Smith (Liaison), Dean, College of Fine Arts
 Julie Coonrod (Chair), Dean, Graduate Studies
Colin Nicholls, Chair and Associate Professor, UNM Taos
 Randy Ko, Student Regent
 David Saavedra, GPSA President
 Ryan Regalado, ASUNM Vice President Elect
 Stephanie McIver, Head of Counseling at SHAC
 Megan Chibanga, Residence Life
 Ryan Swanson, Honors College
 Stephanie Hands, Advising
 Jaymie Roybal, Alumni Association Board
 Eliza Rice, Student Athlete
 Tiffany Lee, Chair & Professor, Native American Studies
 Krystal Ward, Assistant Dean for Student Affairs, College of Pharmacy
 Amy Levi, Vice Chancellor, College of Nursing
 James McKinnell, Pre-Health Professions Director, University College

Goal Three: Advance New Mexico

Ellen Fisher (Liaison), Vice President for Research
 Mike Richards (Chair), VMD, Vice Chancellor Clinical Affairs, HSC, Clinician, Prof. Emergency Medicine; Int SOM Dean
 Arthur Kaufman, Director of the Office of Community Health
 Monica Jojola, Foundation Board
 Carla Sakiestewa, Senior Operations Manager, A&S Interdisciplinary Programs
 Rob DelCampo, Exec Director, Innovation Academy
 Jessica Kelly, Director, Patient Relations
Barbara Lovato, Director, UNM Valencia Library
 Hansel Burley, Dean, College of Education and Human Sciences
 Kerry Howe, Convener, Sustainable Water Resources Grand Challenge
 Mitzi Montoya, Dean, ASM
 Richard Larson, HSC, Executive Vice Chancellor
 Tracie Collins, Dean, College of Population Health

Goal Four: Inclusive Excellence

Pam Agoyo (Liaison), Director, American Indian Student Services, Special Assistant to the President on Indian Affairs
 Assata Zerai (Chair), Vice President, DEI
 Duane Arruti, Chief Information Officer
 Kristina Yu, Associate Dean UC; Associate Professor, SAAP
 Jesse Aleman, Associate Dean, Graduate Studies
 Lloyd Lee, Professor, Native American Studies & Director of the Center for Regional Studies
 Eva Chi, Professor, Chemical Engineering
 Valerie Romero-Leggott, Vice Chancellor, HSC Office for Diversity
 Alexis Kerschner Tappan, Alumni Association Board
 Amanda Butrum, Director, Accessibility Resource Center
 Marissa Greenberg, DEI Fellow-Faculty Accessibility; Professor, English
 Fabian Juan Armijo, Executive Director, DEI at UNM Hospitals
 Nancy Pandhi, Community Engagement Specialist, Professor SOM, Family and Community Medicine
 Lisa Marie Turk, Student, College of Nursing
 Jonathan Hulse, MD/PhD Student, LGBTQ Students and Allies in Healthcare (LSAH)

Goal Five: Sustainability

Steve McLaughlin (Liaison), Department Chair, Emergency Medicine
 Pamela Cheek (Chair), Associate Provost, Student Success
 Melinda Morgan Benson, School of Law, Assistant Professor Department of Geography and Environmental Studies
 Joseph Silva, Chief of Police
 Paul Cassidy, UNM Foundation Board
 Melanie Moses, Professor, Computer Science
 Bob Berrens, Professor, Economics
 Lisa Marbury, Asst Vice President, ISS, Campus Environment
 Norma Allen, Director, Planning and Budgets
 Joe Wrobel, HSC, Chief Budget and Facilities Officer
 Robb McLean, President and Chief Executive Officer, UNM Medical Group
 Scot Sauder, HSC, Deputy University Counsel
 Kathy Agnew, Interim Assistant Vice President, Human Resources
 Mary Tsiongas, Associate Dean of Faculty & Research, College of Fine Arts (CFA)

Goal Six: Key Foundations

Meeko Oishi (Liaison), Professor, Electrical & Computer Engineering, Center for Biomedical Engineering
 Cinnamon Blair (Chair), Chief Marketing and Communications Officer
 Connie Beimer, Vice President, Alumni Relations
 Dimitri Kapelianis, Associate Professor, Marketing
 Heather Mechler, Director, Institutional Analytics
 Melissa Romine, Director, Health System Marketing
 Rob Hemsath, Database Design and Analysis Manager
 Dan Garcia, Vice President, Enrollment Management
 Elisha Allen, Director, Online and Academic Technologies
 Roy Sookhoo, HSC CIO
 Kevin Stevenson, Interim Assistant Vice President, Human Resources
 Nicole Dopson, Director, Financial Operations for Academic Affairs
 Rebecca Hartley, Director, PEAR; Assistant Dean, Foundation Medical Sciences, Professor



From: [Abra Altman](#)
To: [James Holloway](#); [Teresa Costantinidis](#); [Douglas Ziedonis](#); [jeff.todd](#); [Garnett Stokes](#)
Cc: [Johnson Janis](#); [Tim McCleary](#); [Terry Babbitt](#)
Subject: Virtual Launch
Date: Thursday, May 6, 2021 6:08:51 PM
Attachments: [image001.png](#)

Hi All,

Tomorrow is the Virtual Launch! I confirmed with your assistants that you are all scheduled to attend for the full hour. President Stokes will provide opening and closing remarks. During her closing remarks she will introduce the project team. I have given each of your names to The Involvement Practice, who will be running the session. There are 287 people registered.

Some important instructions from The Involvement Practice:

- You will need to use Chrome for the session. If you don't already have it, please download it. They will be using an ideation platform called Miro that runs much better in Chrome. The Miro link will be provided during the session.
- All attendees will be assigned to a breakout room, which is part of the Zoom process. DO NOT click on "join" when you are prompted. This will allow you to stay in the main room to observe the Miro board and what is happening in the breakouts.
- If you are able to join 10 minutes before the start time, they can do a quick tech check.

Here is the breakdown of those registered. You will notice the totals exceed the total registered. That is because there is more than one entry in the campus and user type fields. A person can be both a staff and faculty, for example. So that record is counted in two bins, not just one. Similarly campus is not exclusive either. A person can have more than one campus.

CAMPUS

MAIN:	249	79.81%
VALENCIA:	2	0.64%
LOS ALAMOS:	2	0.64%
TAOS:	3	0.96%
HSC:	48	15.38%
GALLUP:	7	2.24%
UNMH:	1	0.32%
total:	312	100.00%

USER_TYPE

STAFF:	200	50.00%
FACULTY:	94	23.50%
STUDENT:	84	21.00%
RETIREE:	3	0.75%
AFFILIATE:	19	4.75%
total:	400	100.00%

See you tomorrow morning!

Thank you,

Abra Altman
Strategic Support Manager
Office of the President
The University of New Mexico
505-277-1540
505-277-5965
aaltman@unm.edu
president.unm.edu



Protect the Pack. bringbackthepack.unm.edu

UNM 2040

OPPORTUNITY DEFINED

Virtual Audience Engagement Sessions Summary
June 25, 2021



Focus Groups Overview & Process

Focus Groups - Overview

- 17, 1-hour focus groups were held between May 3 and June 25, 2021
- Audiences included:
 - Students (4 groups)
 - Faculty & staff (7 groups)
 - Deans & academic leadership (2 groups)
 - Donors (1 group)
 - Virtual launch, mixed audience (1 group)
 - Steering Committee (1 group)
 - Leadership Team (1 group)
 - 681 registered; 317 participated
- The questions varied by audience and were crafted to be aspirational in nature and to spark dialogue among participants
- The questions were designed by the Vision 2040 project team

Focus Groups – Process

- The focus groups were staged on Zoom and participants were moved into breakout rooms of five or fewer to have a dialogue about the questions
- Following their dialogue, participants posted their individual ideas on Miro using virtual stickies (they were instructed not to come to group consensus; no additional context provided by the participants on their posted ideas)
- All stickies were captured, as written by the participants, in PDFs for the UNM 2040 project archives
- Final content was analyzed for emerging themes
 - manual review of stickies, followed by use of search function in Miro
 - similar themes were grouped in clusters
 - consistent themes were called out using a dark circle



Regents' Policies

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Albuquerque, NM 87131

Physical Location:
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✉ policy@unm.edu

[UNM](#) > [Home](#) > [Regents' Policies](#) > [Section 2: Policies of General Applicability](#) > 2.14: Branch Colleges and Off Campus Education Centers

Regents' Policy Manual - Section 2.14: Branch Colleges and Off-Campus Education Centers

Adopted Date: 09-12-1996

Applicability

This policy applies to all branch colleges and off-campus education centers of the University.

Policy

Pursuant to the Branch Community Colleges Act, § 21-14-1, et seq., NMSA 1978, and the Off-Campus Instruction Act, § 21-14A-1, et seq., the University has agreed to serve as the parent institution for branch community colleges and off-campus education centers in response to requests from several New Mexico communities. The objective of the branch colleges and education centers is to serve the citizens of New Mexico more fully and to provide the highest quality of education throughout the state for students in different locations pursuing post-secondary education.

Pursuant to the applicable statute, an Advisory Board to the Board of Regents shall be formed for each branch college or education center. The establishment of a branch community college or off-campus education center must be approved by the Commission on Higher Education.

The branch colleges and education centers shall respond specifically to the unique needs and multicultural background of the citizens in their respective communities by offering community education programs; career education, including certificate and associate degree programs; and/or transfer programs that prepare students for upper division entry into colleges and universities, as approved. The branch colleges utilize resources in their communities, primarily a local property tax levy, and therefore also function as an integral part of the community. The branch colleges and education centers shall commit themselves to protect the quality and integrity of all academic curricula, which are subject to approval by the UNM Faculty Senate pursuant to the Faculty Constitution.

The branch colleges are authorized to operate under a different admissions policy than the main campus. However, course and degree offerings and transferability shall be subject to criteria and requirements to be established by the administration and the faculty.

The UNM Faculty Handbook is generally applicable to faculty in the branches, with exceptions noted in the Handbook.

Implementation

The Board of Regents shall enter into an operating agreement with the Advisory Board of each branch college or education center. These operating agreements shall be reviewed biennially.

References

Branch Community Colleges Act, § 21-14-1, et seq., NMSA 1978; Off-Campus Instruction Act, § 21-14A-1, et seq., NMSA 1978; Operating Agreements with each branch or education center (copies maintained in Director's office at each location, and in offices of the Provost and University Counsel).

Responsibilities of the Board of Regents, Item 6, [RPM.1.1](#).
Signature Authority for Contracts, Item 4, [RPM.7.8](#).

N.M. Stat. § 21-14-2

Download PDF

Current through 2023, ch. 211

Section 21-14-2 - Board duties; relationship with parent institution; elections

A. As used in Chapter 21, Article 14 NMSA 1978, "board" means either the local school board or the combined local school boards acting as a single board of the school district or the board of the branch community college elected pursuant to Section 21-14-2.1 NMSA 1978.

B. The duties of the board are to:

- (1) enter into written agreements with the board of regents of the parent institution, subject thereafter to biennial review by all parties concerned and to the review and commentary of the higher education department;
(2) act in an advisory capacity to the board of regents of the parent institution in all matters relating to the conduct of the branch community college;
(3) approve an annual budget for the branch community college for recommendation to the board of regents of the parent institution;
(4) certify to the board of county commissioners the tax levy; and
(5) issue the proclamation for the election for tax levies for the branch community college if the tax levies are to be presented to the voters of the district at a special election, or approve the ballot question if the tax levies are to be presented to the voters of the district at either the general or regular local election.

C. Except for the branch community college of northern New Mexico college, the board and the board of regents of the parent institution of the branch community college shall jointly conduct a search for qualified candidates for director. The board of regents of the parent institution, after consultation with the board, shall then select a director for the branch community college.

D. The board and the board of regents of the parent institution shall enter into a written agreement, which shall include provisions for:

- (1) the parent institution to have full authority and responsibility in relation to all academic matters;
(2) the parent institution to honor all credits earned by students as though they were earned on the parent campus;
(3) the course of study and program offered;
(4) the cooperative use of physical facilities and teaching staff;
(5) consideration of applications of local qualified people before employing teachers of the local school system; and
(6) the detailed agreement of financing and financial control of the branch community college.

E. The agreement shall be binding upon both the board and the board of regents of the parent institution; however, it may be terminated by mutual consent or it may be terminated by either board upon six months' notice. However, if the branch community college has outstanding general obligation or revenue bonds, neither the board nor the board of regents may terminate the agreement until the outstanding bonds are retired, except as provided by Section 21-13-24.1 NMSA 1978. This provision shall apply to all agreements in existence between the branch community college and the board of regents of the parent institution.

F. All taxes levied to pay for principal and interest on bonds of the branch community college shall be in addition to the taxes levied for operating, maintaining and providing facilities for the branch community college pursuant to the College District Tax Act [21-2A-1 to 21-2A-10 NMSA 1978].

G. For the purpose of relating branch community colleges to existing laws, branch community college districts or branch community colleges shall not:

- (1) be considered a part of the uniform system of free public schools pursuant to Article 12, Section 1 and Article 21, Section 4 of the constitution of New Mexico;
(2) benefit from the permanent school fund and from the current school fund under Article 12, Sections 2 and 4 of the constitution of New Mexico;
(3) be subject, except as it relates to technical and vocational education, to the control, management and direction of the public education department;
(4) be considered school districts insofar as the restrictions of Article 9, Section 11 of the constitution of New Mexico are concerned;
(5) for the branch community college of northern New Mexico college, be eligible for separate state appropriations through the higher education funding formula; and
(6) for the branch community college of northern New Mexico college, any courses, students, student credit hours and degrees and certificates awarded shall be reported to the higher education department along with and in the same manner as those for northern New Mexico college. These courses, students, student credit hours and degrees and certificates awarded shall be included in all reports and funding formula calculations by the higher education department for northern New Mexico college.

H. All elections held pursuant to the branch community college laws shall be conducted and canvassed pursuant to the provisions of the Local Election Act [Chapter 1, Article 22 NMSA 1978].

I. The territory of a branch of community college may be extended to include additional school districts in the same manner as provided for community colleges in Section 21-13-21 NMSA 1978.

J. Any person or corporation may institute in the district court of any county in which the branch community college district affected lies an action or suit to contest the validity of any proceedings held under the branch community college laws, but no such suit action shall be maintained unless it is instituted within ten days after the issuance by the proper officials of a certificate or notification of the results of the election and the canvassing of the election returns.

K. The tax rolls of the school districts comprising the branch community college district shall be adopted as the tax rolls of the branch community college district.

NMS § 21-14-2

1953 Comp., § 73-30-18, enacted by Laws 1963, ch. 162, § 2; 1971, ch. 182, § 1; 1983, ch. 85, § 1; 1985, ch. 238, § 28; 1997, ch. 167, § 2; 1998, ch. 61, § 6; 2005, ch. 117, § 1. Amended by 2019, c. 77,s. 2, eff. 6/14/2019.

Previous Section Section 21-14-1.1 - Elementary and secondary education curriculum and coursework

Next Section Section 21-14-2.1 - Branch community college board; local option

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